



QUIDDITCH AUSTRALIA

ANNUAL GENERAL MEETING OF QUIDDITCH AUSTRALIA 2018

To be held at: 3pm, December 7th 2018

Lecture Theatre 7, Building C, University of Sunshine Coast

AGENDA

1. Opening and Welcome
 1. Welcome to Country/Acknowledgement of Country
 2. Nomination of Deputy Chairperson
2. Apologies, Leaves of Absence, and Proxies
3. Minutes of the previous meeting
4. Business arising from the previous meeting
5. Correspondence
6. Reports
 1. Report of the President
 2. Report of the Treasurer
 3. Report of the Secretary
 4. Any further reports by members of the Board
7. Motions on Notice
NB: Motions 7.1 through to 7.10 are laid out in Appendix One
8. Elections
 1. Election of Quidditch Australia Directors
9. General Business
 1. Discussion of Membership Fee structure for 2019
10. Close of the Meeting

Note to delegates: Please submit all proxies to admin@quidditch.org.au. The Constitution allows for the holding of one (1) proxy vote in addition to one (1) already held vote, and proxy votes may only be given to existing delegates.



ANNUAL GENERAL MEETING OF QUIDDITCH AUSTRALIA MINUTES 2018

Meeting Opened 3:15pm

LOCATION: Lecture Theatre 7, Building C, University of Sunshine Coast & Discord

IN ATTENDANCE: Ruth Creffield (QAQ)
Katlin Moore (QUT)
Annie Partick (USC)
Jedidah Juanta (SAQA)
William Gowe (Gargoyles)
Nicola Gertler (VQA)
Regina Atkinson (La Trobe Trolls)
Cassia Menkhorst (Melbourne Manticores)
Matthew Ingram (University of Melbourne QC)
Connor Mai (Monash Muggles QC)
Carissa Dyall (South Melbourne Centaurs QC)
Vee Lowe (Curtin Harry Potter Club)
Ashwin Timonbe (QNSW)
Lukasz Sikora (ANU Owls)
Arfy Papadam (Macarthur Weasleys QC)
Geoffery Talbott (Macquire Marauders Quidditch Club)
Ben Hosford (South Sydney Alliance)
Elle Crumpton (Sydney City Serpents)
Kim Govier (University of Sydney Quidditch Club)
James Hosford (University of Newcastle QC)
Matthew Blissenden (UTS Opaleyes)
Portia Sheeran (Wollongong)

APOLOGIES: Maaika Tredrea (Augureys)

PROXIES: Will O'Connell (UQ), proxies to Matt Blissenden (UTS)

Emily Kirsch (Ravens), proxies to Carissa Dyall (South Melbourne)

Shara Longbotham (WWQC), proxies to Cassia Menkhorst (Manticores)



Chloe Bridle (Basilisks), proxies to Regina Atkinson (La Trobe)

Hayden Kessner McMullan (WAQA), proxies to William Gow (Glenelg)

Maria Wizbicki (Hills), proxies to Ben Hosford (Horntails)



AGM Open

The meeting is opened at 3:15.

Luke Derrick: This meeting will be recorded to assist with minute taking and will also be on discord as WA is listening. Only delegates may speak at this meeting, and question time for reports and candidate speeches will be limited to three-four minutes, unless there is a majority vote for longer question time.

Alise Fox gives an acknowledgement of country

Motion to accept Cameron Caccamo to be the chairperson of the meeting as Luke Derrick give the President's report as moved by Luke Derrick (Board)

Seconded - Matthew Ingram
Motion passes

Motion to accept Quidditch Australia Inc. 2017 Minutes as moved by Luke Derrick (Board)

Seconded - Matthew Blissenden
Abstain – 4

Motion Passes

James Hosford: Are they on the delegate's shared drive?
Luke Derrick: Yes, the 2017 folder

Chair is passed to Cameron Caccamo



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Chairperson's Report

Summary of oral report delivered by Luke Derrick, Chairperson

This year has been one of reconciliation. The board hasn't made any huge changes, we haven't revolutionised the sport, we haven't done anything groundbreaking. What we have done is what I wanted the board to do this year. We have had fortnightly meeting as a board, we released gameplay regulations at the start of the year, we have handover documents for the new board members we welcome in, we started releasing a newsletter which keeps people informed, we listened to the community and created the fortnightly open office hours, we sent people to Hobart to keep spreading the word about our good sport, we have a google drive with minutes and forms and membership lists accessible by all team reps. We have done what the board needed, we made things easier for the next board coming in, we made their job to work on the future of quidditch, not to deal with the inadequacies of their predecessors. I would like to thank all of the current board directors, those who are staying and those who are leaving, for being with me on this journey. Thank you to Merryn and Alise who finished out their 2 years terms with us. Thanks to Rhi and Shu who joined me on the board at the AGM last year and a special thank you to Cameron and Travis who, through some convincing and cajoling, came on board with us part way through the year to fill the vacancies we sorely needed filling. You have all done such wonderful work and I can't thank you enough.

However, this year wasn't without its challenges and faults. We lost less money than last year but we still lost money, having to make monthly payments to pay off our insurance. We haven't been the best communicators, all of us missing emails or messages at times preventing other members of the community from getting on with their own roles with tournaments or their own state bodies. We have had conflict with people throughout the community, some of it leading to positive discussion and some did not. We have worked hard this year but it was not without fault.

The future is bright for Quidditch Australia. I hope to expand our league, provide grants to new teams to help them with equipment, provide grants to school that want to start up a quidditch program in their curriculum, continue to send players to represent our sport in places such as Hobart to expand our player base. None of this will be easy but I know it is possible and it is something I look forward to working on. To those board members joining the good fight be aware it is hard, thankless work a lot of the time. But it is work that is worthy of doing and that's the sort of work which is most fulfilling.

Thank you all for a good year, it's been a good one. Onwards to 2019.

James Hosford: What have you done to ensure other board members are performing their roles?



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Luke Derrick: Communicating with them, which we can improve as I am too willing to trust people. But we are just volunteers. We may have a google spreadsheet to stay on top of people. We did try more after State Shield, and were more on top of things for QUAFL.

James Hosford: What are your current methods to better monitoring of board members?

Luke Derrick: Trust and communication. We can improve on this, but overall trust and communication is what is necessary.

James Hosford: Do you have an update on a strategic plan?

Luke Derrick: It is hard and has not be done. My goals for this year have been fulfilled to an extent. We will discuss this more later in this meeting.

Motion to accept the 2018 Chairperson's Report as moved by Cameron Caccamo

Seconded - Elle Crumpton

Motion passes

James Hosford: Is this required?

Cameron Caccamo: Yes, it is important for transparency

Chair is passed back to Luke Derrick.



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Treasurer's Report

Summary of oral report delivered by Director Alise Fox, Treasurer

Hi everyone,

Financial Year Summary 1 July 2017- 30 June 2018: Total expenses are \$74 307.02 and net income is \$1793.74. This does not include the 2018 Insurance payment of \$20 289.18, so should be considered that a great loss was made overall.

Financial Summary July 2018-November 2018: Total expenses are \$17 984.36 and net income is \$1 217.71. Bank balance as of 9:30am today is \$5 937.19

We need to be more stringent with the budget and careful spending any money
QUAFL is running under budget, but we won't know exact figures until afterwards but it's looking positive.

We need an Increase in membership fee to \$60/annum.

If 700 members: \$14,000 extra

If 800 members: \$16,000 extra

If 900 members: \$18,000 extra

What to do with extra income?

Recover our losses, then:

Enable a grants program?

Referee training in regional areas?

Coaches sent to regional and urban areas to run Development Camps?

Representatives sent to new locations to promote quidditch (like Dark Mofo)?

Have a think and we'll ask you in 2019!

Cameron Caccamo: Before questions begin please note we already have an item about the increase of membership fees

Matthew Ingram: Are we expecting income to exceed \$100 000? We will have to pay GST after an income of this amount, which is an added expense.

Nicola Gertler: Was the last insurance payment July this year? We have \$6000. When was our last insurance payment, what period was it in, when is our next payment and which period is that in?



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Alise Fox: At the end of each month \$2000 comes out, so we are fine for our next payments, which are 2 or 3. 2019 memberships will come in for the next payment.

Nicola Gertler: So 2018 insurance is still being paid and 2019 insurance will be paid in full at June?

Alise Fox: Yes, insurance is with our Financial Year. We can't pay for anything other than insurance right now.

Unknown: Insurance costs increased this year; will it increase next year?

Alise Fox: Insurance costs are based on how many members we have, it does not impact individual membership fees. This year cost more because of our monthly payment plan.

James Hosford: Have you been just approving expenses or being really hands on in the development of budgets? Approval and management for State Shield was poor.

Alise Fox: Next year's Treasurer needs to be involved. I could not be involved in creation, I had too much going on. Surprises happen, so we can't budget perfectly.

James Hosford: Can we please have some clarity on Dark Mofo?

Cameron Caccamo: This will be addressed later

Motion to accept the 2018 Treasurer's Report as moved by Luke Derrick

Seconded - Ashwin Timonbe

Motion passes



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Secretary's Report

Summary of oral report delivered by Director Rhiannon Gordon, Secretary

Hi everyone,

Thank you all for coming, I appreciate the opportunity you've given me to do my bit to improve the sport which has enriched so many of our lives. When I applied for the position on the board of directors, I announced that I had four goals:

1. Improve the conflict resolution and organisational efficiency through procedural changes
2. Improve the communication, culture and organisational health of QA
3. Implement thorough disciplinary systems to ensure players and community members are held accountable for their actions, in order to foster a safe and welcoming community.
4. Focus on talent acquisition to ensure we have stronger pipeline of talent and volunteers moving forward.

These goals are not measurable, I can't tick them off and say 'yes I fixed talent acquisition this week', I can't say, yes our engagement score increased by 3% this year our culture is on track, because we are an infant organisation, surviving on the goodwill of volunteers such as all of you here today. What I can say is that these values underpinned many of the changes I'm proud to say we have implemented, and continuing down the path we made this year leaves me very excited for the future of our sport.

By and large, the successes/lessons I'd particularly like to mention include the following:

1. **For talent acquisition**, we devoted a lot of time in the beginning of the year to boosting volunteer input. And ultimately, the method of posting widely and waiting for people to respond, was ineffective. What WAS effective, was individually reaching out to people "hey, I heard you were interested in helping for state/quafI but you didn't submit an application, did you want to be added and you can put in as much or as little effort as you like?" Luke had similar success with the gameplay committee, who's work I personally think are our biggest achievement this year. The book they released with all of the procedures, gameplay specific policies, disciplinary systems, transfer rules etc is everything we could have hoped for and more. The incredible work of that entire committee, have put towards our gameplay and refereeing quality will be seen for years to come. Thank you to Alistair, Hyder, Nat, Nicola, Paul and Travis, you've done an absolutely incredible job this year. The takeaway I see of the success of this committee, and the failure of the broader outreach, is people want to help, but are either scared of biting off more than they can chew and getting



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reamed for it, or they simply don't know how they can help. This suggests to replicate the success of our gameplay committee, in all avenues we will need to identify people who can help with specific, achievable tasks, and pitch the value they'll receive e.g. on top of knowing you've made your sport better, your contribution to a national sports event is a significant resume builder, and we can provide a letter of commendation to quantify your contribution and experience for future employers.

2. **Operational/collaborative changes:** I built info documents and templates to reduce repetition of admin- this is the first year where minutes were kept and uploaded regularly (I admit I fell behind on the upload, but the template and folders are there for the future board to use). Similarly we now have an agenda template, and I've automated the process for insurance. Answering insurance enquiries took the bulk of my time at the start of the year, and by having all of the information readily available for all delegates, you're no longer waiting on us to provide important, time sensitive information, and I'm no longer putting out fires for something which should be a smooth process by now.

3. We built a shared drive with a logical folder system for increased collaboration, so no information could be held hostage by any one person. Within this, we made a delegate drive, because while I'd love to fix the website and have everything there for access in an ideal world, the folder was a quick stop gap for an immediate improvement in communication with you all. There are also now handover documents with information which wasted a lot of my time when coming in to role- such as getting access to platforms and finding out about legal tasks I needed to complete by accident or word of mouth, because there was nothing outlined in writing.

4. For **culture and communication**, I'm not going to steal Cameron's thunder for all he's achieved, but I do feel compelled to personally thank him for all the prep he did for this AGM even though it wasn't in his remit, with his expertise far exceeding mine. Cam can tell you the media side a little bit more, but if we continue with the outreach he has implemented here, with the mailing list we built this year, the cross platform communication and the changes Shu and Cam made to the website (updating team publications, and news being updated) I'm very excited to see what he'll do with another two years in role.

5. Further to this, Luke devoted significant time talking to each of the state representatives about their challenges, many of which we can't discuss or include in the minutes for confidentiality purposes, but individually I know you can appreciate the increased support in this space, given we could not help financially this year.

6. For growth- we had outreach to Tasmania, and allocated 1k to a collaborative effort with Healthy Hobart tasmania at the Dark Mofo festival. We had 60 kids attend, and we were the headlining contributor to this event with radio interviews, our name on all advertisements for the event, and publication in the local paper. They also paid us \$300 for our contribution to offset costs. From this, we



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met an incredible contact who volunteers for the special olympics, cricket australia and more, and he's looking to start a team in Tasmania. We're hopeful for this gentleman's success, and are happy with the success of this event. It's also an example of how a small amount of funding can bring significant benefit to quidditch in less populated areas, and makes me hopeful for the kind of support we can provide WA and SA with a bigger budget in the future.

On that note, it would be fair to say that events take up a significant chunk of the responsibilities of the board, more so than any of us realised when we stepped into role. Based on the feedback of people who ran the events this year, a rethink of how the board allocates their portfolios and time to this could help significantly. Just like the gameplay committee, we've had some stars who were the backbone of the events this year, apologies for not naming all of the incredible helpers due to the sheer size of the team, but notable mentions go to Alistair, Jamie, Nicola, Nora, Regina, and all of the drivers who took the fuel, responsibility and time out of their day to ensure the equipment made it to QLD. I mention these people because they went above and beyond, and even though I didn't work with the events committee directly, your names came up again and again for your integral roles this year.

However, we had many challenges and mistakes this year, would be remiss if I didn't say there were many things we could have done better. The merchandise was a huge challenge to fix, we missed deadlines for events, there was not enough communication, I found out only last week there were volunteers who missed the events outreaches, and because I did not know of them personally, we lost the help of people with the potential for incredible contribution up here in queensland.

I'll be honest in saying I did not fulfill my duties in communication as much as I'd hoped when I entered the role. I wasn't diligent with the email communication, and sometimes completely dropped the ball on tasks I promised the board I would do. By September I had completely burned out and only stepped in for crucial tasks. It is because of this, I will be stepping down from my position on the board this year. We have some incredible candidates with the energy and the know how to do far more than I would achieve by continuing on. I hope that the administrative foundations I provided will accelerate our new board's time to productivity, and that because of this you can improve our sport and organisation even more.

My summary will much mirror Luke's for this year. We made some sweeping changes which won't be immediately seen at the player level, but are important for our future successes. We've also had key vulnerabilities highlighted and appreciate the input from our volunteers on how this can be improved for next year, and I would think this is our biggest focus point for 2019. I thank you for allowing me the opportunity to contribute, and I will certainly volunteer in a smaller capacity to give the new board the best chance at success and building on our momentum from 2018. Our committees and dedicated volunteers have been the backbone of



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our success this year, and please hear me when I say thank you. Thank you for your hard work, for working through challenges and not giving up, for putting your hand up even when the payout can sometimes be as little as knowing you helped an event run well, and making some friends along the way. I'm hopeful that our community is only going to grow and improve with people like the ones I've worked with this year. It's been an absolute pleasure.

Motion to accept the 2018 Secretary Report as moved by Luke Derrick

Seconded: Matthew Blissenden

Motion Passes



Gameplay Report

Summary of oral report delivered by Director Luke Derrick, Chairperson

The transfer policy was altered so all parties were made aware of the transfer before it happened. Gameplay policies were also released at the beginning of the year. We wanted to get snitch and ref certification, but events took up a lot of time, so stuff was slow. HR test was released to increase ref quality for QUAFL. Gameplay department was established to assist in the development of resources.

Membership Report

Summary of oral report delivered by Director Lee Shu Ying, Membership

We have 12 clubs in NSW, 4 in QLD, 2 in SA, 3 in WA and 8 in Vic. We have 811 memberships overall, 732 full playing, 60 trials, 9 are non-playing. Individual memberships broken down by state are: 46% NSW, 24% VIC, 18% QLD, 3% SA, 9% WA. My plans for next year are to have less forms – cash flow will come from Individual Members – Clubs – State/National. This is flexible depending on already existing systems and concerns.

Regina Atkinson: How many full memberships started as trials?

Lee Shu Ying: Do not know off the top of my head, but I can figure it out.

Geoffrey Talbott: Can we get this information emailed to all delegates?

Lee Shu Ying: Yes

Matthew Ingram: Is the plan for clubs/individuals pay states, and then states pay QA?

Lee Shu Ying: Yes, or individuals go straight to states, whichever works best for states/clubs.

Unknown: How do numbers compare to last year?

Lee Shu Ying: Unsure.

Unknown: Some clubs don't pay membership fees, so we can't go through them for membership.



Lee Shu Ying: Yes, so we will go through states in that case.

Unknown: How will the information flow?

Lee Shu Ying: Template spreadsheets

Unknown: Flow of money is a concern

Nicola Gertler: Some clubs do not have bank accounts; we cannot trust individuals to give money and information to QA

Lee Shu Ying: I tried to address this at the start of the year, but it will have to be a case by case basis

Motion to accept membership report as moved by Elle Crumpton (Sydney City Serpents)

Seconded: Matt Blissenden

Motion Passes

Media Report

Summary of oral report delivered by Director Cameron Caccamo

April Fools, World Cup and State Shield were big social media activity spots for us. Total page likes for Facebook has gone up by 500 people, mostly during world cup time. Facebook page views spiked at World Cup and State Shield time. I started regular emails to update everyone, as well as articles I wrote, such as gender in quidditch.

Ingram: Went up to 500, where did it start?

Caccs: Roughly 600.

Regina: QUAFL hype posts weren't post on QA website straight away. Is there an easy way to do this?



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Cameron Caccamo: Sorry, this will be improved for next year. We need more people to write for us.

James Hosford: What could you do better?

Cameron Caccamo: Burnout is an issue, so we need more volunteers.

James Hosford: How have we reached out to external media?

Cameron Caccamo: We are interviewing with ABC breakfast for quaffl. We need clearer communication between myself and the tournament committee for more external media outreach.

Portia Sheeran: Can QA promote club activities? Wollongong has done a lot.

Cameron Caccamo: Definitely

Geoffrey Talbott: Can we get a package to help clubs boost their social media?

Nicola Gertler: That has already been done.

Motion to accept the media report as moved by Luke Derrick

Seconded: Ashwin Timonbe

Motion passes



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Motions 7.1-7.10

Motion to accept Cameron Caccamo to speak on motions 7.1-7.10 as moved by Luke Derrick

Seconded: Matthew Blissenden

Motion passes

Motion item 7.1

Matthew Ingram: Can you please read over the changes?

Cameron Caccamo: They are presented on the slides.

Ingram: What happens when the IQA changes something?

Cameron Caccamo: We will fix it.

Motion passes

Motion Item 7.2

Motion passes

Motion Item 7.3

James Hosford: Why do you consider some of this stuff unimportant?

Cameron Caccamo: Nothing has been removed, it has just been condensed into something readable

Motion passes

Motion Item 7.4

Motion passes



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Motion Item 7.5

Motion passes

Motion Item 7.6

Motion passes

Motion Item 7.7

Motion passes

Motion Item 7.8

Motion passes

Motion Item 7.9

Motion passes

Motion Item 7.10

Motion passes



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Elections

There are four applications standing for the five available board positions. One of the four are a current board member seeking re-election. Each candidate will be voted on in a simple Yes/No vote. A majority of “Yes” votes will consequently elect that person to the board. Only state and club delegates are able to vote. Each nominee will be allowed a 4 minute speech then 4 minutes of questions from the floor. No candidate will be allowed in the room for the other speeches or for the voting. Candidate speeches will be alphabetical by last name.

Candidates are Ajantha Abey, Cameron Caccamo, Nicola Gertler, and Jamie Turbet

Ajantha Abey

Summary of oral speech given by Ajantha Abey

I have played for Usyd for 5 years now, and I also played whilst on exchange in England. I am prominent in quidditch photography and have played competitively at a state level. I have extensive experience organising at a club level, being president of Usyd for two years, as well as being involved internationally. I have published a recruitment guide for the community and am probably most known for the growth of Usyd in recent years. I have stepped down from club organisation and would now like to divert my energies and experience into assisting the whole quidditch community. I would like to focus on memberships and expansion of members.

Regina: You accept donations on your photography facebook page, but will have significant power over the community being a part of QA, how will you address this?

Ajantha Abey: Transparency regarding my donations

Regina Atkinson: How will you be able to assist community teams with recruitment?

Ajantha Abey: I never been in a community team, but I will consult with community teams to work out what the challenges are and go from there

Unknown: What role will QA have in 5-10 years?



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Ajantha Abey: Expansion of the sport as well as running events smoothly with established systems to do so

Cameron Caccamo

Summary of oral speech given by Cameron Caccamo

My media report detailed my work over the year. Over the past year I have worked on constitutional amendments and have also assisted in many roles beyond media, such as events and secretary. I would like to be the secretary next year; I already had a feel for the role this year and understand the role. I also have extensive experience through the SRC.

Unknown: What do you think needs improving in the secretary portfolio?

Cameron Caccamo: Communication with team reps needs to be more professional and consistent

Nicola Gertler

Summary of oral speech given by Nicola Gertler

I am from Manticores. I have 6 years managing quidditch in various roles and Tournament Directed 4 Melbourne Mudbash's and 1 QUAFL. I have a good work ethic and I am committed to the professional development of the sport. I am interested in the financial viability of QA, development of staffing positions and working on the professionalism of QA events. I would also like to work on the development gameplay policies and resources. The development of events and gameplay are important for the development of the sport. I am interested in either Gameplay or Events.

Jamie Turbet

Summary of oral speech given by Jamie Turbet

I am from the ANU Owls and have been playing for four years. During that time, I was the Student Engagement Officer for 1 year, focusing on the retention and recruitment of players, and the last two years as secretary. I am also the Assistant Tournament Director for QUAFL this year and was the 2016 QUAFL Merchandise coordinator. I have noticed issues working with QA through events, and I



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would like to address them. Firstly, I have noticed that tournament committees are given very short timelines to organise events, so I would like to see committees picked well in advance to organise those events. I would also like to see more forward thinking, and release bid packages earlier in the year, and even have the next year's tournament locations already decided upon. I intend to have a more hand on role in the organisation of events in the form of a QA rep on each organising committee as it was sometimes difficult to get in touch with the board.

Regina Atkinson: We did have a qa rep on event committees and I thought one person wasn't enough, would you have more of the board on assisting?

Jamie Turbet: If they are willing, yeah, but they have other work that needs to be done. I intend to be more hands on.

Matthew Ingram: Why were there short timelines for events?

Jamie Turbet: I wasn't there so I don't know. Perhaps World Cup? Cutting State Shield in 2020 might be a solution, but that is a conversation for next year. I intend to release bids earlier, and work on things earlier in advance.

Matthew Ingram: What if clubs can't commit to events that far in advance?

Jamie Turbet: We will have to work with that when the issue comes.

Ashwin Timone: What else will you do outside of QUAFL on the board?

Jamie Turbet: I will work on bids, State Shield, media outreach, supporting other states (SA and WA).

Results:

All candidates are elected to the board

Motion for a 10 minute recess as moved by Luke Derrick (Board)

Seconded: Matthew Blissenden

Passes

10 minute recess



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General Business

Membership Fee structure for 2019

Matthew Ingram: We had about 1000 members at one point, we have lost 19% of our income

Alise Fox: When our members go up insurance also goes up, so when members go down insurance also goes down.

Nicola Gertler: Membership prices need to go up, we are running at a loss. We can put payment plans in place? QUAFL fee also needs to go up, we need to make more money.

Luke Derrick: Nicola is exactly right, we need to have money to expand. Other sports are much more expensive, quidditch is still cheap in comparison. It may go up later, we are not sure. This is our proposal; you all need to decide.

Nicola Gertler: \$6000 is not enough to continue, we will not exist next year.

Luke Derrick: We only have money to pay for insurance, assuming there are no surprise payments.

Unknown: Is the \$15 enough to cover QUAFL?

Nicola Gertler: QUAFL is paid through social tickets, this is unacceptable.

Lukasz Sikora: Will prices continue going up throughout the year? What are your estimates?

Luke Derrick: I don't know, I won't always be around to make these decisions.

Unknown: Why is it so cheap? Accessibility?

Luke Derrick: I think so? I didn't make the decision.

Unknown: Where did all the money go?

Luke Derrick: Records weren't kept.



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Alise Fox: State Shield drains a lot of money, and our events are bigger and better, which is also draining money.

Matthew Ingram: Inflation happened.

James Hosford: Are we looking into government grants?

Luke Derrick: Didn't think about it, it's a good idea.

Rhiannon Gordon: We aren't a sport, which impacts our ability to apply for grants. I looked into it and they are reviewing requirements, so cannot apply for at least 6 months.

Nicola Gertler: Two years ago they needed 5000 members.

Matthew Ingram: Hannah Monty started 5 years ago, but fires keep coming up. The barrier is low meaning it is a reasonable goal.

Luke Derrick: We need someone to move a motion to stop discussion, but we can discuss further if you want to.

Motion to allow Individual Members to speak on the discussion of memberships as moved by James Hosford.

Seconded: Unknown

Against: 4

Abstain: 2

Motion Passes

Eleonora Leopardi: Once we become a sport grants will become available to us at a state and club level as well as national, which should be taken into consideration.

Motion to close discussion on Membership prices for 2019 as moved by Ashwin Timonbe

Seconded: Elle Crumpton

Motion Passed

State Shield 2018

Motion moved to allow all current board members to discuss State Shield 2018 as moved by Luke Derrick

Seconded: Geoffery Talbott

Motion Passed



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Regina Atkinson: Events committee, which does have minutes, decided that the event is different, so doesn't need a bidding process. QA should be more involved in State Shield as it hasn't been around for long so its purpose isn't well known and so we didn't know if bidding was appropriate. Committee members looked into a venue from their state. Newcastle put forward a bid and it was the best option. Minutes were also written for this meeting. For 2019 the location selection process would not super open and less bidding focus as the process doesn't need to be.

James Hosford: Agreed, but what does QA think?

Motion to allow newly elected board members to speak as moved by Luke Derrick

Seconded: Ashwin Timonbe

Passed

Luke Derrick: Jamie do you have any ideas?

Jamie Turbet: Yes, I would like to see a bidding process to get ideas from each state to find the best decision

Motion to move the conversation forward as moved by Lukasz Sikora

Seconded: Ruth Creffield

Passed

Discussion of the role of State Members

Luke Derrick: I had a meeting with state representatives. I would like more, maybe once a month? We need to work together more.

Ruth Creffield: Great idea, it is important to know someone is there to support us.

Ashwin Timonbe: Our meeting was really good, and Shu was good with assistance when needed.

Unknown: It was good contact, but I would like more. We should commit to communicating with all states. I am concerned with miscommunication, it feels like there is not much support and different states get different levels of support.

Motion to move the conversation forward as moved by Luke Derrick



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Seconded: Unknown
Passed

Gameplay

Luke Derrick: We should have more communication, but states know what is best for them. We don't want to force a universal way, every state is very different. We should support states more, but we do not want to enforce anything. We will give advice when asked.

IQA Rulebook

Luke Derrick: This is for the next board.

Nicola Gertler: Gameplay is busy with QUAFL and haven't looked at the rulebook yet. This is for early next year.

Luke Derrick: We can have a discord meeting with delegates to discuss changes.

James Hosford: A strategic forum needs to happen, it is in the constitution.

Luke Derrick: We will make that happen.

Motion to end the discussion as moved by Matthew Blissenden.

Seconded: Elle
Motion Passed

Revenue Sources

Unknown: What are the plans for other sources of revenue

Luke Derrick: We plan to profit from our events and look into grants, sponsorship, fundraising at events. We will start small and then grow.



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Alise Fox: World Cup 2016 got a lot of money, 2018 was not so successful.

Rhiannon Gordon: Grants are very significant for non-profit organisations and should be a focus in future.

Unknown: We cannot drain members of money; other revenues are important.

Luke Derrick: Yes, everything is member/family orientated.

Regina: There were issues with receiving merch for the 2016 campaign, which meant we did not engage in 2018.

Summary of oral speech delivered by Individual Member Eleonora Leopardi

Hello, I am the University of Newcastle Quidditch Club's President, and some may know me as a rigid person. We need to take ourselves seriously. I have prepared a statement reflecting my concerns. Things have been done as they seem right and so procedures are not followed correctly. This needs to stop and we need to follow the constitution. These are minor issues but it is a trend that is a problem because it puts QA at a legal risk and eventually something will be done that has financial consequences. The constitution isn't perfect, but it needs to be followed. It represents QA, it protects us, clubs, states and individual members. It is sad it was ignored and disrespected today. I would like to ask for transparency in the following year to ensure it is followed in future.

Cameron Caccamo: Agreed, we have improved but we need to continue to improve.

Luke Derrick: An important notice regarding QUAFL; Fields are marked incorrectly. Merryn is fixing them which is why she isn't here. Nat has made a report about the issue, please read it and ask any questions.

Motion to close the meeting as moved by Luke Derrick

Seconded: Ashwin Timonbe

Passes

Meeting Closed at 6:01pm



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APPENDIX ONE: MOTIONS ON NOTICE

Agenda Item 7.1: Changes to the Constitution, Section 2: Definitions and Interpretation

Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

<p>1. Definitions</p> <p>In this Constitution, unless the contrary intention appears:</p> <p>“Act” means the Associations Incorporation Act 2009 (NSW);</p> <p>“Affiliate Member” means an individual who is an umpire, referee, coach or other official who is associated with the Association but who is not an Individual Member;</p> <p>“Association” means Quidditch Australia Incorporated;</p> <p>“Board” means the body consisting of the Directors;</p> <p>“Club” means a quidditch club which is a Member, or is otherwise affiliated with the</p>	<p>1. Definitions</p> <p>In this Constitution, unless the contrary intention appears:</p> <p>“Act” means the Associations Incorporation Act 2009 (NSW);</p> <p>“Affiliate Member” means an individual who is an umpire, referee, coach or other official who is associated with the Association but who is not an Individual Member;</p> <p>“Association” means Quidditch Australia Incorporated;</p> <p>“Board” means the body consisting of the Directors</p> <p>“Board” means the elected Directors under Clause 14 that are responsible for the</p>
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<p>Association, either directly, or through a State;</p> <p>“Constitution” means this Constitution of the Association;</p> <p>“Delegate” means the person(s) appointed from time to time to act for and on behalf of a State or a Club and to represent the State or Club at General Meetings;</p> <p>“Director” means a member of the Board and includes any person acting in that capacity from time to time appointed in accordance with this Constitution but does not include the Executive Director;</p> <p>“Executive Director” means the Executive Director of the Association for the time being appointed under this Constitution, where the Association does not have an Executive Director, the Association secretary or Public Officer will, subject to confirmation by the Board, assume the functions of the Executive Director under this Constitution;</p> <p>“Financial year” means the year ending on the next 30 June following incorporation and thereafter a period of 12 months commencing on 1 July and ending on 30 June each year;</p>	<p>management of the Association;</p> <p>“Club” means a quidditch club which is a Member, or is otherwise affiliated with the Association, either directly, or through a State;</p> <p>“Constitution” means this Constitution of the Association;</p> <p>“Delegate” means the person(s) appointed from time to time to act for and on behalf of a State or a Club and to represent the State or Club at General Meetings;</p> <p>“Director” means a member of the Board and includes any person acting in that capacity from time to time appointed in accordance with this Constitution but does not include the Executive Director;</p> <p>“Executive Director” means the Executive Director of the Association for the time being appointed under this Constitution, where the Association does not have an Executive Director, the Association secretary or Public Officer will, subject to confirmation by the Board, assume the functions of the Executive Director under this Constitution;</p>
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“General Meeting” means the annual or any special general meeting of the Association;

“IF” means the International Federation for the Sport the International Quidditch Association;

“Individual Member” means a registered, financial member of a registered, financial Club or a natural person who is otherwise recognised by the Association as an Individual Member;

“Intellectual Property” means all rights subsisting in copyright, business names, names, trade marks (or signs), logos, designs, equipment including computer software, images Quidditch Australia Incorporated Constitution (including photographs, videos or films) or service marks relating to the Association or any activity of or conducted, promoted or administered by the Association in Australia;

“Life Member” means an individual appointed as a Life Member of The Association under clause 5.2;

“Member” means a member for the time being of the Association under clause 5;

“Financial year” means the year ending on the next 30 June following incorporation and thereafter a period of 12 months commencing on 1 July and ending on 30 June each year;

“General Meeting” means the annual or any special general meeting of the Association;

“IQAF” means the international federation for the Sport, currently known and operating as the International Quidditch Association.

“Individual Member” means a registered, financial member of a registered, affiliated ~~financial~~ Club or a natural person who is otherwise recognised by the Association as an Individual Member;

“Intellectual Property” means all rights subsisting in copyright, business names, names, trade marks (or signs), logos, designs, equipment including computer software, images Quidditch Australia Incorporated Constitution (including photographs, videos or films) or service marks relating to the Association or any activity of or conducted, promoted or administered by the Association in Australia;



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<p>“Objects” means the objects of the Association in clause 2;</p> <p>“Public Officer” means the person appointed to be the public officer of the Association in accordance with the Act;</p> <p>“Register” means a register of Members kept and maintained in accordance with clause 7;</p> <p>“Regulations” mean any Regulations made by the Board under Clause 38;</p> <p>“Seal” means the common seal of the Association (if any);</p> <p>“Special Resolution” means a special resolution defined in the Act;</p> <p>“Sport” means the sport of quidditch;</p> <p>“SSO” means State Sporting Organisation, and;</p> <p>“State” means a quidditch state sporting organisation, which is a Member, or is otherwise affiliated with the Association.</p>	<p>“Life Member” means an individual appointed as a Life Member of The Association under Clause 5.2;</p> <p>“Member” means a member for the time being of the Association under Clause 5;</p> <p>“Member” means a Club or State affiliated to the Association by fulfilling the membership requirements outlined in Clause 5;</p> <p>“Objects” means the objects of the Association in Clause 2;</p> <p>“Public Officer” means the person appointed to be the public officer of the Association in accordance with the Act;</p> <p>“Register” means a register of Members kept and maintained in accordance with Clause 7;</p> <p>“Regulations” mean any Regulations made by the Board under Clause 38;</p> <p>“Seal” means the common seal of the Association (if any);</p> <p>“Special Resolution” means a special resolution defined in the Act;</p> <p>“Sport” means the sport of quidditch, and;</p> <p>“SSO” means State Sporting Organisation, and;</p>
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	<p>“State” means a quidditch state sporting organisation, which is a Member, or is otherwise affiliated with the Association.</p> <p>“State” means an incorporated entity that facilitates Quidditch within an Australian State or Territory, acting as a Member of the Association if they have successfully affiliated to the Association in accordance with Clause 6;</p>
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Ingram: can you please read over the changes?

Ingram: What happens when the IQA changes something?

Caccs: we will fix it

Moved by Ashwin, seconded by Elle

Agenda Item 7.2: Changes to the Constitution, Section 3: Objects of the Association

Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

<p>The Association is established solely for the Objects. The Objects of the Association are to:</p> <ol style="list-style-type: none"> Participate as a member of ISF so quidditch can be conducted, encouraged, promoted, advanced and administered in Australia; Conduct, encourage, promote, advance and administer quidditch throughout Australia; Ensure the maintenance and enhancement of the Association, SSO, the Members and quidditch, its standards, quality and 	<p>The Association is established solely for the Objects. The Objects of the Association are to:</p> <ol style="list-style-type: none"> Participate as a member of IQA so quidditch can be conducted, encouraged, promoted, advanced and administered in Australia; Ensure the maintenance and enhancement of the Association, States, the Members and quidditch, its standards, quality and reputation for the benefit of the Members and quidditch;
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<p>reputation for the benefit of the Members and quidditch;</p> <p>d. At all times promote mutual trust and confidence between the Association, SSO and the Members in pursuit of these Objects;</p> <p>e. At all times act on behalf of, and in the interest of, the Members and quidditch in Australia;</p> <p>f. Promote the economic and community service success, strength and stability of the Association, the Members and quidditch in Australia;</p> <p>g. Affiliate and otherwise liaise with SSO and allow adoption of rules and policy framework to further these Objects and quidditch;</p> <p>h. Use and protect the Intellectual Property;</p> <p>i. Apply the property and capacity of the Association towards the fulfilment and achievement of these Objects;</p> <p>j. Strive for Government, commercial and public recognition of the Association as the controlling body for quidditch in Australia;</p> <p>k. Abide by, promulgate, enforce and secure uniformity in the application of, the rules of quidditch as may be determined from time to time NSO or IF and as may be necessary for the management and control of quidditch and related activities in Australia;</p> <p>l. Advance the operations and activities of the Association throughout Australia;</p> <p>m. Further develop quidditch into an organised institution and with these Objects in view, to foster, regulate, organise and manage examinations, competitions, displays and other activities and to issue badges, medallions and certificates and award trophies to successful Members;</p> <p>n. Review and/or determine any matters relating to quidditch which may arise, or be referred to it, by any Member;</p>	<p>c. Promote the economic and community service success, strength and stability of the Association, the Members and quidditch in Australia;</p> <p>d. Pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of quidditch in Australia;</p> <p>e. Strive for Government, commercial and public recognition of the Association as the controlling body for quidditch in Australia;</p> <p>f. Further develop quidditch into an organised institution and with these Objects in view, to foster, regulate, organise and manage examinations, competitions, displays and other activities;</p> <p>g. At all times act on behalf of, and in the interest of, the Members and quidditch in any appropriate forum in Australia;</p> <p>h. Promote the health and safety of Members and all other participants in quidditch in Australia;</p> <p>i. Affiliate and otherwise liaise with States and allow adoption of rules and policy framework to further these Objects and quidditch;</p> <p>j. Abide by, promulgate, enforce and secure uniformity in the application of the rules of quidditch, as may be determined from time to time by the Association or IQA, and as may be necessary for the management and control of quidditch and related activities in Australia;</p> <p>k. Adopt and implement such policies as may be developed by IQA where relevant, including (as relevant and applicable) member protection, anti-doping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in quidditch;</p> <p>l. Act as arbiter (as required) on all matters pertaining to the conduct of</p>
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<ul style="list-style-type: none">o. Recognise any penalty imposed by any Member;p. Act as arbiter (as required) on all matters pertaining to the conduct of quidditch in Australia, including disciplinary matters;q. Pursue such commercial arrangements, including sponsorship and marketing opportunities as are appropriate to further the interests of quidditch in Australia;r. Adopt and implement such policies as may be developed by IF where relevant, including (as relevant and applicable) member protection, anti-doping, health and safety, junior sport, infectious diseases and such other matters as may arise as issues to be addressed in quidditch;s. Represent the interests of its Members and of quidditch generally in any appropriate forum in Australia;t. Have regard to the public interest in its operations;u. Do all that is reasonably necessary to enable these Objects to be achieved and enable Members to receive the benefits which these Objects are intended to achieve;v. Promote the health and safety of Members and all other participants in quidditch in Australia;w. Seek and obtain improved facilities for the enjoyment of quidditch in Australia; andx. Undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these Objects.	<ul style="list-style-type: none">quidditch in Australia, including disciplinary matters;m. Review and/or determine any matters relating to quidditch which may arise, or be referred to it, by any Member;n. Do all that is reasonably necessary to enable these Objects to be achieved and enable Members to receive the benefits which these Objects are intended to achieve;
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Hos: why do you consider some of this stuff unimportant

Caccs: nothing removed, just condensed into something readable

Moved and seconded???



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Agenda Item 7.3: Changes to the Constitution, Section 5: Members

Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

<p>1. Categories of Members</p> <p>The Members of the Association shall consist of:</p> <ul style="list-style-type: none">(a) States, which subject to this Constitution, shall be represented by a Delegate, and who shall have the right to receive notice of General Meetings and to be present, debate and vote on behalf of the State at General Meetings;(b) Clubs, which subject to this Constitution, shall be represented by a Delegate, and who shall have the right to receive notice of General Meetings and to be present, debate and vote on behalf of the Club at General Meetings;(c) Life Members, who subject to this Constitution, shall have the right to receive notice of General Meetings and to be present and to debate at General Meetings, but shall have no voting rights;(d) Individual Members, Affiliate Members and the Directors who shall have the right to be present at General meetings but shall have no rights, to debate or to vote at General Meetings; and such new or other categories of Members as may be established by the Board. <p>Any new category of Member established by the Board can not be granted voting rights without the approval of the Association in General Meeting.</p>	<p>1. Categories of Members</p> <p>The Members of the Association shall consist of:</p> <ul style="list-style-type: none">(a) General Members, of which there shall be two different types;<ul style="list-style-type: none">i. States, which subject to this Constitution, shall be represented by a Delegate, and who shall have the right to receive notice of General Meetings and to be present, debate and vote on behalf of the State at General Meetings, and;;ii. Clubs, which subject to this Constitution, shall be represented by a Delegate, and who shall have the right to receive notice of General Meetings and to be present, debate and vote on behalf of the Club at General Meetings;(b) Individual Members, who are individuals that are registered financial members of the Association and are also affiliated to both a Club and a State, who;<ul style="list-style-type: none">i. Shall have the right to be present at General Meetings but shall have no rights to debate or to vote at General Meetings without a simple majority of Delegates present approving such rights;ii. May become Life Members, who subject to this Constitution, shall have the right to receive notice of General Meetings and to be present
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	<p>and to debate at General Meetings, but shall have no voting rights, and;</p> <p>iii. May become Directors, as outlined in Clause 14, who subject to this Constitution, shall have the right to receive notice of General Meetings and be present and debate, but shall have no voting rights;</p> <p>(c) Such new or other categories of Members as may be established by the Board, and they shall only be granted voting rights with the approval of the Association in a General Meeting.</p>
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Caccs: just clearer about what the differences between members

Unknown: should some of it be removed?

Caccs: best to stay as it doesn't affect us

Carries

Agenda Item 7.4: Changes to the entire Constitution

Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

All instances the term "IF" is used	"IQA"
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Carries

Agenda Item 7.5: Changes to the Constitution, moving Section 30 to Section 11, making amendments, and renumbering of all subsequent sections

Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

30. GRIEVANCE PROCEDURE	11. GRIEVANCE PROCEDURE
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<p>(a) The grievance procedure set out in this rule applies to disputes under these rules between a Member and:</p> <ul style="list-style-type: none"> i. another Member; or ii. the Association. <p>(b) The parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen (14) days after the dispute comes to the attention of all parties;</p> <p>(c) If the parties are unable to resolve the dispute at the meeting or if a party fails to attend that meeting, then the parties must, within ten (10) days, refer the dispute to for resolution to an independent tribunal established by the Board in accordance with the procedures determined by the Board from time to time.</p> <p>(d) The Board may prescribe additional grievance procedures in Regulations consistent with this Rule 31.</p>	<p>(a) The grievance procedure set out in this rule applies to disputes under these rules between a Member and:</p> <ul style="list-style-type: none"> i. another Member; or ii. the Association. <p>(b) The parties to the dispute must meet and discuss the matter in dispute, and, if possible, resolve the dispute within fourteen (14) days after the dispute comes to the attention of all parties;</p> <p>(c) If the parties are unable to resolve the dispute at the meeting or if a party fails to attend that meeting, then the parties must, within ten (10) days, refer the dispute to for resolution to an independent tribunal established by the Board in accordance with the procedures determined by the Board from time to time.</p> <p>(d) The Board may prescribe additional grievance procedures in Regulations consistent with this Rule 31 Clause.</p>
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Carries

Agenda Item 7.6: Addition of a new Section 17.8 to the Constitution: Conflict of Interest, and renumbering of sections thereafter

Mover: Ashwin Timonbe (Quidditch NSW)

Seconded: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

<p>(New section)</p>	<p>Conflict of Interest</p> <ul style="list-style-type: none"> (a) No Director may use their position to benefit their Club or their State; (b) A Director shall declare their interest in any: <ul style="list-style-type: none"> i. contractual matter; ii. selection matter;
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	<ul style="list-style-type: none"> iii. disciplinary matter; or iv. financial matter; <p>(c) Any matter in which a conflict of interest arises or may arise, the Director and shall, unless otherwise determined by the Board, absent themselves himself from discussions of such matter and shall not be entitled to vote in respect of such matter.</p> <p>(d) If the Director votes the vote shall not be counted. In the event of any uncertainty as to whether it is necessary for a Director to absent themselves himself from discussions and refrain from voting, the issue should be immediately determined by vote of the Board, or if this is not possible, the matter shall be adjourned or deferred.</p>
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Carries

Agenda Item 7.7: Amendments to the Constitution, Section 25(a): Notices of Motion

Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

<p>Members entitled to vote may submit notices of motion for inclusion as special business at a General Meeting. All notices of motion must be submitted in writing to the Executive Director not less than thirty (30) days (excluding receiving date and meeting date) prior to the General Meeting</p>	<p>Members entitled to vote All individual members may submit notices of motion for inclusion as special business at a General Meeting. All notices of motion must be submitted in writing to the Executive Director not less than thirty (30) days (excluding receiving date and meeting date) prior to the General Meeting</p>
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Agenda Item 7.8: Amendments to the entire Constitution

Mover: Mover: Ashwin Timonbe (Quidditch NSW)



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Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

All instances of singular gender pronouns such as “he” and “she”	Gender neutral pronouns such as “they”
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Agenda Item 7.9: Addition of new Clause 24(a) under 24: Business, and renumbering of sections thereafter

Mover: Mover: Ashwin Timonbe (Quidditch NSW)

Seconder: Elle Crumpton (Sydney City Serpents)

Currently reads:

Will be amended to read:

(New clause)	(a) The Agenda for any General, Special, or Annual General Meeting shall be as follows: 1. Opening and Welcome (a) Welcome to Country/Acknowledgment of Country (b) Nomination of the Deputy Chairperson 2. Apologies and Leaves of Absence 3. Minutes of the previous meeting 4. Business arising from the previous meeting 5. Correspondence 6. Reports (a) Report of the Chairperson (b) Report of the Treasurer (c) Report of the Secretary (d) Any further reports by members of the Board 7. Motions on Notice 8. Elections (a) Election of Quidditch Australia Directors 9. General Business 10. Close of the meeting
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