



Meeting Minutes

Date	Fri 02 Dec 2022 19:30
Type	Annual General Meeting
Location	Google Hangouts

Attendees

Abey, Ajantha	Abey, Ashan	Alistair Yap
Angelo, Taylor	Astalosh, Natalie	Blissenden, Matt
Brenner, Max	Chittenden, Samantha	Coleman, Olivia
Collins, Christopher	Collins, Kelsey	Dale, Laura
Derrick, Luke	Fitzgerald, Cooper	Foots, Emma
Fordham, Danielle	Frison, Brandon	Gertler, Nicola
Hohmuth, Tamika	Hong, Angga	Imaizumi-Zhou, Yukitoshi
Ingram, Matt	Kelly, Mark	Kovarik, Karl
LIN, Nian (Chase)	Lindley, Jessica	Lindley, Joshua
Markot, Chelsea	Marshall, Adrian	McConnell, Ava
Poletti, Steven	Rapson, Caitlin	Robb, Rebecca
Robinson, Jasmine	Scharf, Daniel James	Smith, Claire
Turbet, Jamie	Vienet, Edward	Walker, Cameron
Walravens, Hannah	Williams, Amber	Willingham, Thomas
te Riele, Manon		

Meeting items

Item #1. Opening and Welcome (raised by Jamie Turbet)

Meeting opened 7:40pm (AEDT) by Luke Derrick.

a) Acknowledgment of Country

LD gives acknowledgment of country

b) Nomination of the Deputy Chairperson

MB is nominated the Deputy Chairperson.

Motion #1. To nominate Matthew Blissenden as Deputy Chair

Moved by Natalie Astalosh; seconded by Ashan Abey

Carried? Yes

Votes: Yes: 17

No: 0

Abstain: 0

Item #2. Apologies (raised by Jamie Turbet)

No apologies were recieved.

Item #3. Minutes of the previous meeting (raised by Jamie Turbet)

Motion #1. To accept the minutes of the previous meeting

Moved by Yukitoshi Imaizumi-Zhou; seconded by Natalie Astalosh

Carried? Yes

Votes: Yes: 17, No: 0, Abstain: 0

Item #4. Business Arising (raised by Jamie Turbet)

There is no business arising from the previous meeting.

Item #5. Correspondence (raised by Jamie Turbet)

There was no correspondence received.

Item #6. President's Report (raised by Jamie Turbet)

LD reported:

Quidditch finally came back this year and it has been incredible.

The first time we have hosted regular competitions, QUAFL and State Shield in 2 years. It has been a strong year for growth in Quidditch and it seems like many programs have come back from strong after the lost years of Covid. We have had many people attending their first QUAFL and many new teams joining for their first year. This was the first year we have had a Queensland B team attend state shield. However, there is much work still to be done. Many clubs are still reeling from the loss of players and recruitment time due to Covid. These are the clubs who we really need to help moving forward this year. Without these recruitment lines many teams will eventually struggle to find new players. Quidditch Australia needs us to dig in and support everyone now more than ever.

Lastly, I would like to issue a big thanks to our two other board members who are finishing their terms today, Nicola Gertler and Jamie Turbet. They have both contributed a large amount of time to the service of Quidditch Australia and I cannot thank them enough for this. Hopefully 2023 will be a strong year for Quidditch.

Item #7. Treasurer's Report (raised by Jamie Turbet)

NG speaks to the FY22 yearly summary.

- Membership numbers are significantly lower than past years. We need to ensure membership prices are not undercutting insurance costs.
- Dropbears fundraising was very effective and brought in a lot of revenue for the team.
- Strategic priority for 2023 needs to be recruitment and retention to increase membership numbers, and therefore income.
- In 2023 the board needs to ensure they are not spending money on non essential items.

Associated files

1. FY22 Yearly Financial Summary.pdf

Item #8. Secretary's Report (raised by Jamie Turbet)

JT reports on the secretariat activities for 2022:

- As this is my last AGM as a board member, I'd like to thank all my fellow board members for the past four years.
- Outside the essential business tasks of the organisation, most of my work this year has been concerned with Sports Australia and being the QA Liaison to the Dropbears.
- Sports Australia recognition is something I have been working towards for three years, and we had our first opportunity to submit an application in October. It was unfortunately denied due to the fact that we are not currently a CLG. We will be able to resubmit until June 2023.
- Our CLG application is currently with NSW Fair Trading, and we submitted it in approximately July this year. The next step is to get our request approved and moved on to the ASIC.
- As this was mentioned at the 2021 AGM, our CLG constitution has been reviewed and approved by a constitutional lawyer.
- I have been the Dropbears liaison since 2019. This ensures Quidditch Australia board oversight over the process once staff positions have been appointed. I ensure the integrity of the selection process, manage COI with selectors and ensure all player applicants are fairly discussed. I also assist management where necessary in player policies and agreements, and assist with player grievances where needed.

NA: Why is June next year our deadline for applying for Sports Australia recognition?

JT: Because that is how long applications with Sports Australia will remain open. I do not know when the next opportunity will be after that, so this is what we are aiming for.

Item #9. Motions on Notice (raised by Jamie Turbet)

NA speaks to the attached name change motion:

IQA AND USQ went through a process Australia was a part of to change the name of the sport. I believe it is important Australia stays linked to the international community through sharing the name.

GI: How many current members (let's not include past members) are in favour of moving away from the name Quidditch?

LD: We don't have that information.

JT: I can confirm the international community gave strong support to change the name. There were only a few organisations that preferred to stay with quidditch.

GI: Have we considered other names, it would be silly not to.

MB: I need to ask Ingram to stop asking questions as you are not a club delegate you do not have speaking rights at the AGM.

MK: The IQA and USQ did survey other names, suggestions like quidball were considered, and we wanted to keep the 'q'.

NA: It is worth noting moving away from quidditch does have some downsides, it is our main method of recruitment

NA: Have we considered other revenues of income?

JT: Yes, and moving from quidditch helps with this but the major barrier is NSO recognition. Name will not be a barrier for NSO recognition.

TW: What obligations do clubs have to change the name? When will that happen? Will it become an active requirement?

MB: Clubs need to be aligned with us constitutionally. This only changes our legal name, which is different from our trading name. We can still use quidditch in promo material. Ultimate is a good example. It is good to have everything the same, but we are not going to ask for new uniforms etc. beginning 2023. QA will find a mutual timeline for all clubs.

TW: To be clear, ANU is keen for the name change, we just wanted to know our obligations.

Motion #1. To change every mention in the Quidditch Australia Company Limited by Guaranteed (CLG) constitution from 'quidditch' to 'quadball'

Moved by Natalie Astalosh; seconded by Chelsea Markot

Carried? Yes

Votes: Yes: 17, No: 0, Abstain: 0

Associated files

1. 2022 AGM Motion - Name Change - NA.docx

Download: <https://cdn.revolutionise.com.au/meetings/ixfk3qzp7lqpjxle.docx>

Item #10. Elections (raised by Jamie Turbet)

LD: 3 people running for 3 open positions. Nicola Gertler, myself and Jamie Turbet are stepping down. Laura Dale, Jessica Lindley and Nicola Gertler are running. All candidates will leave the room, and will be invited back individually for 2 minutes of speeches, and 2 minutes of question time. They will be called upon in alphabetical order. Once all delegates have voted they will be invited back to hear the outcome of the election.

LDale and NG leave the meeting.

JL: Hello, for those who do not know me I am Jessica Lindley. I have been involved since 2018, I met my husband and closest group of friends through quidditch. I think it is time to give back to the community. I was a sports executive at college and coordinated 17 sports. I have been volunteering for a few years, and was the president of QAQ this year. QAQ had a really good year, we have increased engagement but most were trial memberships. We need to work on converting those to full members. We now have Dropbears events in QLD, which is something we campaigned pretty hard for. I have high organisational skills, I am communicative and good at conflict resolution.

NA: Will you be stepping down from QAQ if elected?

JL: Yes, I cannot stretch myself that thin and we have many capable volunteers in Queensland.

EF: What are your plans for Quidditch Australia?

JL: I want to grow our membership. We need more qld representative volunteering, and I would like yearly event calendar and stronger communication with club and state representatives

MK: What board role are you interested in?

JL: I am happy to do whatever needs doing. I don't believe there are set roles anymore.

JL leaves the meeting and LDale enters the meeting.

LDale: I started playing in late 2015 started with Mac, then moved to Serpents, then Valks. I work full time in at a music studio, and have always been involved in club leadership. I have thought about doing this for a while, but life is busy. I am now injured, which has given me the push to apply. Now that we will have a new name we will need to rebrand and this would be my focus. I'm excited for positive change and representing community interests.

EF: What do you want to achieve?

LDale: Rebranding is my main focus. I would also like to work on recruitment and long term survival of the sport. We should be branding ourselves as a competitive sport.

Manon: Do you have a specific portfolio?

LDale: No, I don't believe there are portfolio's anymore, but I am happy to do what needs to be done.

LDale leaves the meeting and NG enters.

NG: I have been playing since 2013, and have been a team representative since 2014. I have been on the QA board for four years. I

thoroughly enjoy volunteering for the sport. I have done some gameplay work, but primarily I have been the treasurer. I would like to maintain the treasury position. I have been monitoring cash flow, event management, governance and dropbears. I really enjoy serving the community. We have bounced back but still more work to go since COVID. We should be focussing on rebuilding at a club level.

MR: You are the only vic rep on the board. How can QA assist Vic with growth?

NG: This year Bec reached out to Monash, to give o-week support and got trainings running again. We need more advertising and o week assistance. We should gain a more central database of volunteers to assist in all areas. GEC have been running gender inclusive focussed event, and I hope for something in Vic next year. Recruitment and retention is difficult, I have been focussed on keeping fees low as it wouldn't benefit the people I play with at a club level. Recruitment is a tricky balance. QA should have a shared network that we can all lean on.

NG leaves as delegates cast their votes.

LD invites JL, LD and NG back to the meeting.

LD: I would like to congratulate Jessica and Laura, you have been voted in for the 2023 board. Nicola, you have been unsuccessful at this time.

The results of the election were:

- Laura Dale, 18 yes votes.
- Jessica Lindley, 18 yes votes.
- Nicola Gertler, 7 yes and 11 no votes.

The elected 2023 board will be:

- Laura Dale (newly elected)
- Jessica Lindley (newly elected)
- Matthew Blissenden (ongoing)
- Brandon Frison (ongoing)
- Rebecca Robb (ongoing)
- Kelsey Collins. (ongoing)

Item #11. General Business (raised by Jamie Turbet)

NA: There have been a few upset caused by decisions made by the QA board this year What mechanism exist to deal with problems?

JT: It is my role as Membership Protection Offier to provide assistance to any player or organisation that has an issue. This becomes less effective when you have an issue with Quidditch Australia. Sandmand Technical have recommended we appoint an independent integrity officer, who could fill that void. There are also committees like the Gender Engagement Committee who can report back to us, and if needed you can also go to NSW Fair Trading.

NA: I'd also like to see Quidditch Australia be more communicative and continue doing things like posting board meeting minutes. There have also been conversation around ways processes can become more transparent and I hope that work is continuing.

LD: I would also like to remind everyone delegates have the power to call Special General Meetings, and can remove boards, or board members as well.

MR: Victoria have now lost their only representative on the board. How will Victoria be kept in the loop? We are a shrinking state. How can this work for us?

MB: More volunteers means more power and voice. We would like to get more committees going, and have state boards involved in these committees to ensure we are constantly keeping in touch with the states

MR: How are team reps going to be involved?

MB: We will focus on the state level first, then general volunteers.

JT: I have also noticed the lack of open communication between the QA board and team representative since moving away from Facebook. I would recommend getting the team representatives on slack. There are many open channels where everyone can see what is going on, so I think this would be a good first step.

NA: Is there an update on state footage?

BF: Technical difficulties have resulted in issues, this will be resolved in the next two weekends.

NA: Thanks to all of the outgoing board members, you have done a lot of work which we are thankful of.

Item #12. Close of the meeting (raised by Jamie Turbet)

Meeting closed 8:51pm (AEDT)