#### **AGENDA**

- 1. Opening and Welcome
  - a. Acknowledgement of Country
  - b. Nomination of Deputy Chairperson
- 2. Apologies, Leaves of Absence, and Proxies
- 3. Minutes of the previous meeting
- 4. Business arising from the previous meeting
- 5. Correspondence
- 6. Reports
  - a. Report of the President
  - b. Report of the Treasurer
  - c. Any further reports by members of the Board
- 7. Motions on Notice
- 8. Elections
- a. Election of Quidditch Australia Directors

NB: Candidate Statements are laid out in Appendix Two

#### Nominees are:

- Alistair Yap
- 2. Kelsey Collins
- 3. Luke Derrick
- 4. Scott Palmer

Due to the resignation of Director Shu Ying Lee and expiration of term for Luke Derrick and Cameron Caccamo, four positions are available for election. The board members still serving their term are Nicola Gertler, Jamie Turbet and Ajantha Abey.

- 9. General Business
  - a. Plans for 2020
  - b. Australian Dropbears and World Cup 2020

Note to delegates: Please submit all proxies to admin@quidditch.org.au. The Constitution allows for the holding of one (1) proxy vote in addition to one (1) already held vote, and proxy votes may only be given to existing delegates.

#### **Attendees**

**Board Members:** Nicola Gertler

Ajantha Abey

Jamie Turbet

Luke Derrick

State Delegates: Phil Vankerkoerle (Quidditch New South Wales)

Alise Fox (Queensland Association of Quidditch, University of the

Sunshine Coast Quidditch League)

Mark Kelly (Victorian Quidditch Association, proxy to South Melbourne

Centaurs)

Club Delegates: Logan Davis (ANU QC)

Helen Glover (North Sydney Nightmares, proxy to The Hills QC)

Ana Barciela (Macquarie University QC, proxy to Sydney City

Serpents)

Emma Glancy (University of Sydney QC)

James Hosford (University of Newcastle QC)

Matthew Blissenden (UTS QC)

Amy Dunn (Wollongong Warriors QC)

Amber Williams (Valkyries QC)

Alise Fox (University of the Sunshine Coast Quidditch League) Holly Shuttleworth (Basilisks QC) Jack Emerton (Melbourne Manticores QC, proxy to Whomping Willows QC) Regina Atkinson (Melbourne Unicorns QC, proxy to Melbourne Ravens QC) Ash King (Monash Muggles QC) Arfy Papadam (Macarthur Weasleys Quidditch Club) Members: Alistair Yap **Kelsey Collins Scott Belmany** Kia De Seto **Daniel Scharf** Matthew Ingram Williams Ramsey Scott Palmer Eleanora Leopardi Ava McConnell Clarice Cherry Lachlan Chis Maria Carol Harry Huang

Ashan Abey

Kim Govier

Ellisa Bello

Courtney Buckley

Hayley Wilkison

#### **AGM OPENED**

Meeting Opened at 3:25pm

Acknowledgement of Country presented by Jamie Turbet

# **Nomination of Deputy Chairperson**

Matthew Blissenden moves a motion to nominate Nicola Gertler as Deputy Chairperson

Seconded: Matthew Ingram

Yes: All No: 0

Abstain: 0

**Motion Passes** 

<u>Matthew Blissenden moves a motion to allow all current and future board members to speak</u> <u>when asked questions</u>

Seconded: Alise Fox

Yes: All

No: 0

Abstain: 0

**Motion Passes** 

Matthew Blissenden moves a motion to accept the 2018 minutes

Seconded: Phil Vankerkoerle

Yes: All

No: 0

Abstain: 0

**Motion Passes** 

### **Report of the President**

Delivered by Luke Derrick

This year has been a good year for Quidditch Australia. The community has accepted our new membership rates and Quidditch Australia hasn't lost money for the first time in about 4 years. We have continued to grow in NSW and Queensland. Western Australia has established a yearlong consistent league. Victoria has shrunk in terms of numbers but that is something that can be worked on. Ultimately, we have had large successes but we have much more to do. We need to help Victoria with membership and recruiting, we need to keep working to unify the governing bodies of the states (something that I failed to put the work into this year). We are now in a financially stable state where we can move forward as a group and I can't wait to see what happens in 2020.

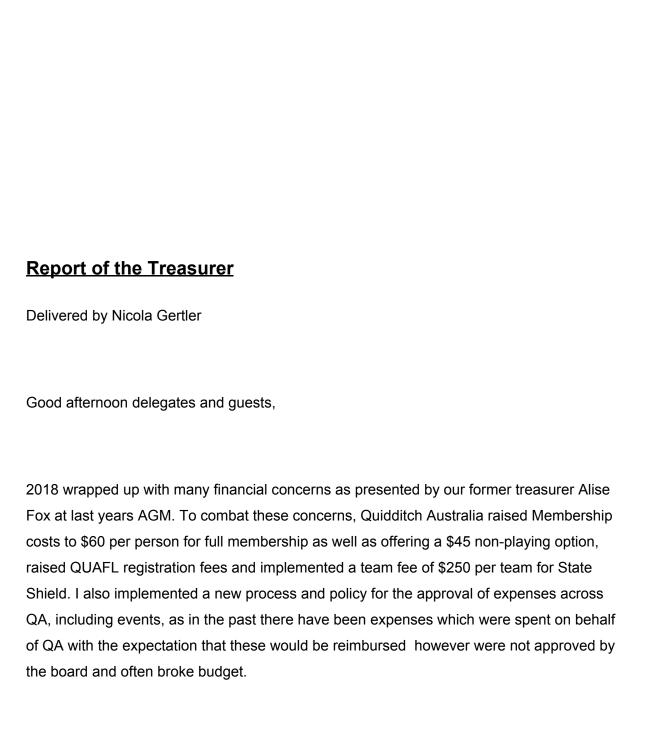
Will: What is impeding growth in SA and WA?

Luke Derrick: WA has regular club events, SA is complicated and has paused to

move away from issues

Will: Has SA tried unis?

Elissa Bello: Yes, but no luck



The 2018 - 2019 Financial year report has an opening balance of \$17,427,58 and closed with \$31,843.15 for a net profit of \$14,415.57. This however does not account for the \$17,910.42 insurance payment paid within the first week of July.

A more accurate way to evaluate the success of our new fees is to look at the 2019 Calendar year finances. Please note that expenses and income highlighted in yellow are predicted - though I believe quite accurately predicted - expenses for December 2019. We commenced 2019 with an opening balance of \$4,235.67 however with two outstanding insurance payments of \$2,254.35, totally \$4508.70, therefore the board treated the commencement of 2019 in the mindset that we were \$273.03 in debt.

We spent the first half of the year allowing little spending to ensure we could meet our \$20,000 target by July to pay for the 2019-2020 insurance costs in one payment rather than splitting the payment across instalments which results in a greater overall cost. Due to lower membership numbers and a bit of push back, we were able to negotiate our insurance payment to \$17,910.42.

Moving forward to our events, State Shield this year ran at a loss of \$4901.13. State Shield is always expected to run at a loss, however this year's loss is significantly less than previous and fits within the parameters we set of a loss less than \$5000. As you can see on the screen, 2018 ran at a loss of \$6407.49 and 2017 at a loss of \$10,501.11 so 2019 was a great success. While they were significantly cheaper, we also sold 141 tickets to state in 2019 compared to 65 tickets in 2018 with demonstrates that we did a better job at attracting spectators and cheaper pricing makes this event more accessible.

The Australian Quidditch Championships are intended to run at a higher than expected profit this year thanks to the hard work of our committee, in particular Arfy Papadam, sourcing a number of resources for free or cheaper than anticipated. Scott Palmer has done a phenomenal job on merchandise, with the assistance of AJ Abey and Annie Partick organising and designing our trading cards. The field costs and first aid costs were also far lower than budgeted, which means we are now providing key volunteers with red volunteer

tees so they stand out over the weekend and a number of volunteers will also be receiving free or discounted lunch across the weekend. Though we have some outstanding expenses, our predicted profit for QUAFL is just under the \$8000 mark. While we also made a profit in 2018, there were no field costs which greatly aids the \$4494.79 profit.

For our calendar year budget we concluded November with a balance of \$15,620.76 and net income of \$11,385.09. With the predicted December QUAFL expenses, we are looking to close the calendar year with a balance around \$17,300 and net income of approximately \$13,000.

Due to our legal concerns surrounding the Beastwear contract we cannot currently commit to spending our profit, however I anticipate that moving forward we will be able to commit funds to areas such as

- New team grants and recruitment initiatives
- Funding for development type events, especially for the gender engagement committee's plans to run more "level the playing field" engagement focused events
- Supporting our athletes, coaches and staff for the 2020 Dropbears campaign
- Volunteer perks
- NSO Recognition

Logan Davis: How are we going with merch?

Scott Palmer: We have a lot of old stuff we need to get rid of, have some new stuff this year which will hopefully generate interest.

Nicola Gertler: I have set a limit on Scott ordering new merchandise while we still have lots of old things, so we are looking to get rid of a lot of old merch this weekend. We were able to give away old trading cards and things at State which was great.

Amber Williams: Have we thought about charging a player fee for State Shield?

Nicola Gertler: We have a team fee, which states are welcome to ask their players to contribute to. We decided upon a team fee as this is a representative event it's more appropriate than asking players who are selected to play for their state to play.

Phil Vankerkoerle: How are other states feeling about the team fee for State Shield?

Alise Fox: QLD has had no issues.

Nicola Gertler: We received no complaints. We also decided that if WA or SA, or a state who hasn't previously attended, wished to attend we could waive this fee for them for the first time they attend State so this fee isn't a barrier for them.

William Ramsey: How are you planning to use your finances to market quidditch to the wider community?

Nicola Gertler: With more finances we are able to run more events and help out with QA initiatives, such as the gender engagement committee and NSO recognition.

Matthew Ingram: What was the revenue for the 2018-2019 financial year? Nicola Gertler: Total Income, \$66,657.91, Profit, \$14,415.57

Regina Atkinson: What's going on with Beastwear?

Nicola Gertler: We terminated our contract with Beastwear in line with the termination clause in the contract however have had issues moving forward with this and are seeking legal assistance. We have looked to go to mediation with Beastwear as recommended by our lawyers however this hasn't come through. They are looking to serve us a claim for losses and damages from early termination, however we have not heard any further.

Eleonora Leopardi: Have we had any legal fees for using our lawyers? Nicola Gertler: Yes, approximately \$500, which is a very good price for all the work they have done for us.

Daniel Sharf: What expenses are we looking at for world cup?

Nicola Gertler: Ideally we would like to be able to provide uniforms for our players and staff. We also need to book training fields and such in the lead up to World Cup. Anything beyond this, like accommodation and travel costs, would come from fundraising and merchandise sales.

# **Report of the Events Director**

Delivered by Jamie Turbet

Here are our main points of improvement from feedback on 2018 QUAFL and 2019 State Shield. For QUAFL we need to improve upon the proximity of fields, which we have done this year with all pitches located on one big field. Equipment failure was an issue, which we have attempted to address by source different types of equipment, and we also have more spares to reduce waiting time on repairs. We need to have clearer communication, which we have tried through all communication being consistent the rest of the year. Food availability was an issue, so this year we have the Weasleys who always put on a feast. Wider variety of

merch was asked for, so we changed the design of the shirts and introduced towels. Food

availability at the social was also an issue, so we have made sure everyone is aware there

will not be a lot of food and the social is later so people can eat beforehand.

For State Shield reviews were very positive, with only two major points; having a moving

camera for when snitch is on pitch and providing more incentives for volunteers. Both of

these issues came from a lack of money, but hopefully if we continue the financial success

we had this year we can improve on this for future years. But please understand we do not

undervalue our volunteers, we are very appreciative of the work they put into Quidditch

Australia, and when we can provide incentives we definitely will.

We also have tentative locations for events in 2020. QUAFL is currently set to be hosted at

the Gold Coast, Runaway Bay Sports Precinct on the 5th and 6th of December. We have

also organised for limited onsite accommodation for \$25per person, per night, which will be

allocated through an expression of interest, and then how far a team has to travel to get to

the event. We also hope to make shuttle buses available from offsite accommodation to the

fields, which will be limited to a few different options.

We hope to also look into options in Victoria to try and assist Victorian teams, and we hope

to have final locations announced by February.

State Shield is set to be hosted in Sydney at Pittwater Rugby park on the 3rd and 4th of

October. There is also the opportunity to receive an events grant from the Northern Beaches

Council for approx. \$2000-\$3000.

Alise Fox: Are these locked in?

Jamie Turbet: Pretty much. We are trying to find a Victorian location for QUAFL, and

are waiting on the pricing for the State Shield location. Hoping to confirm by

February.

James Hosford: For the gold coast date, are these locked in?

Jamie Turbet: The dates will not change.

Ava: is the date during schoolies?

Jamie Turbet: It is the weekend after schoolies finishes.

Phil Vankerkoerle: How do you plan to work with local teams without the bidding process?

Jamie Turbet: I contacted local people previously and they expressed an interest in assisting.

William Ramsey: Super Rugby Sports Centre, what is the field location like?

Jamie Turbet: Fields, sports centre and accommodation all in one precinct

Phil Vankerkoerle: Moving forward, in the future would there be potential to move

QUAFL away from December.

Jamie Turbet: The issue with moving it from December is due to state fixtures and exams for a number of university teams in November. It may be possible, but it would require a lot of coordination between states.

# Motion submitted by Samantha Laymen, Melbourne University Quidditch Club

Luke Derrick reads the motion available in appendix 1

Seconded: Holly Shuttleworth

Logan Davis: Important goal, but I worry that mandating is too much to put onto the QA Board. It is possible that it is a many year process, which is stressful. Quarterly reports seem like a lot. QA Board has a lot to do, move to a yearly report

Matt Blissenden: The board is running at a low number of members, many year process makes it difficult for the board to achieve, we want them to focus on other jobs. Mandating seems to be too much

Holly Shuttleworth: Great idea, but now might not be the best idea. Focus on growth, before

recognition

Logan Davis: There is a subcommittee, it is already a goal, why mandate it?

Alise Fox: Subcommittee can report to QA, QA reports to the community, rather than mandating it.

Matthew Ingram: A report doesn't have to say the steps made; it can outline plans. It doesn't have to show concrete progress. We have always wanted it. Board is always short staffed, and fires keep coming up, we can't keep putting it off forever. Why not?

Alise Fox: We can guide the goals of the subcommittee, rather than QA.

Holly Shuttleworth: Can we delegate this to the subcommittee.

Dammia Brosnan: Who is willing to be a subcommittee?

Nicola Gertler: We have a committee for this, but they sometimes fall apart and don't always get stuff done which is a concern.

Matthew Ingram: I can trust them, but we need something, so they don't procrastinate

Logan Davis: But they could focus their energy else where

Regina Atkinson: How can we enforce accountability? I think this just makes things more official

Courtney Buckley: Problems are the language 'mandate', as long as they are motivated that should be fine. What happens if the committee falls apart? Goes to QA?

Eleanora Leopardi: The constitution reads in section 21.1 that the board can say the committee does the task, the responsibility then goes to the board, once that falls apart someone else picks it up

Regina Atkinson: Can we amend the motion?

For: 0

Against: 8

Abstain: 13

Motion does not pass

# **Election of Quidditch Australia Directors**

Due to the resignation of Director Shu Ying Lee and expiration of term for Luke Derrick and Cameron Caccamo, four positions are available for election. The board members still serving their term are Nicola Gertler, Jamie Turbet and Ajantha Abey.

#### Summary of election speech presented by Alistair Yap

I have worked with Quidditch Australia for a number of years through the gameplay committee as well as QA events in 2018 and 2019. I am now ready to step onto the board, hopefully in the gameplay portfolio. I also have a lot of experience through gameplay at USC. If elected I wish to get the snitching certification off the ground, and motivate other departments to get work done, as it only seems to pick up around QUAFL for scheduling.

Ana Barciela: You are good for gameplay, what else will you do?

Alistair Yap: Membership or events

Nicola Gertler: All portfolios are open and will be determined by the board

after elections.

Regina Atkinson: got a plan for snitches, what's the plan?

Alistair Yap: build on ground work, find people who can help and experienced

in snitching in how we can assess, and look at other countries

Jackson Flynn: Lots of rules changed to make us more legitimate, are you

gonna do a similar

Alistair Yap: mostly the IQA, but we do make amendments and this can help

us be more legitimate

Summary of election speech presented by Kelsey Collins

As you have seen from my candidate statement, I have a lot of experience in sports administration, particularly through soccer. If elected I will work in snitch certification, and I hope to make it easier as it was quite difficult to work on it this year whilst not being on the board. I would also like to assist with Sports Australia recognition, and getting quidditch into schools. I believe the best way to boost membership numbers is to set up kids leagues, and so we need to approach schools for this.

Jackson Flynn: How to target schools? How to keep interest?

Kelsey Collins: I am a teacher, I ran quidditch, 5 schools expressing interest.

Promote inclusivity

Jackson Flynn: How to help victoria?

Kelsey Collins: Youth league, every other sport does that

Mark Kelly: kidditch is crazy, will you implement different rules? Who is

running it?

Kelsey Collins: Schools need to be on board, (high school), get the

community involved

Summary of election speech presented by Luke Derrick

I wish to rerun for the board because I believe I have done a good job on the board the past two years, but I have unfinished business that I would like the opportunity to work on.

Logan Davis: What unfinished business?

Luke Derrick: Had a rough year, go back to goals from last year. Help WA and

SA.

Regina Atkinson: Burnout is problem, do you have two years?

Luke Derrick: Planning on sticking around, will be around

#### **Summary of election speech presented by Scott Palmer**

I have a lot of experience in the administration of quidditch, both at club and state levels. I wish to join Quidditch Australia to bring my experience to the board and assist the wider quidditch community. I would also like to work on NSO recognition, which I have already been doing, but would like to further my work and assist with the resources of Quidditch Australia.

Holly Shuttleworth: What portfolios are you interested in?

Scott Palmer: Membership and merchandise

Jackson Flynn: What was the greatest weakest of 2019?

Scott Palmer: Communication. State and clubs need more communication

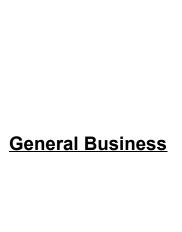
from QA. QA liaison was a thing, a goal for me is to bring it back

Mark Kelly: Shirts are kinda boring, what else have you got?

Scott Palmer: We have golf towels cause I want something new

#### Results of the election

Alistair Yap	20 Yes	4 No
Luke Derrick	24 Yes	0 No
Kelsey Collins	24 Yes	0 No
Scott Palmer	24 Yes	0 No



#### Plans for 2020

#### Presentation on Sports Australia Recognition presented by Eleonora Leopardi

Recognition from Sports Australia opens up a lot of avenues for Quidditch which can help recruitment, our elite athletes and making us eligible for a wide range of grant and funding opportunities, not just for Quidditch Australia but for state organisations and clubs as well. It is important to remember that Quidditch Australia is not just the board, but every member, and we should all get involved in order to achieve this goal. In order to achieve this goal, volunteers have split into five working groups; membership, administration, strategic planning, paperlover (collecting necessary documents) and frameworks. Our goal is to have our application ready by June 2020, and we need the support of the community to do this, especially in regard to memberships. There will also be an SGM held in conjunction with a Strategic Forum in late January/early February to ensure commitment to this goal as well as ensure the necessary procedures are in place to meet requirements.

We may also encounter issues with the name 'quidditch' as it is trademarked by Warner Brothers. I have asked the Quidditch Australia lawyers to weigh in on this, but we should be prepared to change the name of our sport.

James Hossford: What is the SGM notice period?

Eleanora Leopardi: 21 days

Dammia Brosnan: Can we skype?

Eleanora Leopardi: No

Nicola Gertler: Not for quorum, but we can allow people to listen Jackson Flynn: Are our issues due to a lack of strategic focus?

Eleanora Leopardi: No, but direction can help. Better membership database

to get data to be helpful

Matthew Ingram: You can change your delegate to get everyone there

Jamie Turbet: Only if you're comfortable doing so

Eleanora Leopardi: Get stuff done early so teams can talk about it

Nicola Gertler: Yes, there is a lack of communication from the board, but we

have also found delegates aren't responding to us as well

Matthew Ingram: Yes

Jackson Flynn: Great job!

Regina Atkinson: I'm on IQA media team, we talked about this, there is a

written agreement with a previous IQA, and we haven't got it

Eleonora Leopardi: Can you get this?

Regina Atkinson: I'll try

Nicola Gertler: There is a report about changing the name but no suggestions

on what the new name should be.

Ajantha Abey: This is a debate that needs to be addressed, and was a discussion, it is a semi written agreement with warner that we can use name as long as it is for non profit, which is fine, but as we look for more

recognition, that's now an issue. It will happen, just a question of when. No

concrete plans currently

Jackson Flynn: Why are we looking into for profit?

Ajantha Abey: We are not, but USQ is?

Eleonora Leopardi: It is also a problem for sponsorship

Alise Fox: The word added to the dictionary, could make a difference?

Regina Atkinson: We could argue it is public domain?

Mark Kelly: Is this a road block?

Eleonora Leopardi: Probably not, but Sports Australia might get into trouble if

we do get recognition. We need to think about it now

Jackson Flynn: Would we be within IQA if we change our name?

Kelsey Collins: The problem with changing the name after recognition is we

might have to reapply for recognition

#### Jamie Turbet presents information regarding the strategic forum

Jamie Turbet: Strategic forum - I have a strategic plan with three points. Improving gender engagement (all genders), improving legitimacy of the sport, increasing the numbers of people in the sport and getting WA and SA back involved. I will be sending this out in emails

shortly. We need more communication from delegates to ensure we can follow the strategic direction.

# Jamie Turbet presents information regarding the Department of Health Social Inclusion Grant

The goal of the grant is to increase social inclusion within sport. Can focus on a range of different areas including inclusion of females, people with disabilities, and others. We have decided to focus on women in quidditch. Applications close soon so I can't take on too much more feedback. I am going to submit two grants, one about women and one about wheelchair quidditch. AIS will run an elite athlete workshop geared towards women focus on leadership and athletic skills. This will be open to any dropbear or State A players, including captains and coaches as well (not just female captains and coaches), and WA and SA players as well. From there, we will have LTPF type events in every quidditch state where these people can train people in all of the skills in turn, combined with a fantasy tournament vis a vis Weasleys Fantasy. Will be a cost free event for all attendees because we have a minimum spend of 50K. Will require discussion with states, AIS camp to happen towards the end of 2020 or early 2021, and the LTPF camps to occur during 2021. It's a competitive grant, we don't have this yet, so this is all hypothetical. AIS camp will be open to everyone if we don't fill up all the spots.

Mark Kelly: I talked to someone in vic who does coaching for coaches. This is another option.

Jamie Turbet: We got an email from Em McKie about having an AFL coach who can come and teach tackling. We will try and outsource, but we also want to draw on the community and people whom people are comfortable with.

#### **Australian Dropbears and World Cup 2020**

Jamie Turbet presents report written by Ruth Creffield (Dropbears Manager) on the Dropbear National Team

We had over 100 applicants, 3 State based selection camps before State Shield in Victoria, NSW and Queensland, First year a selection camp was held in Queensland. 50 applicants were selected to proceed to the National Selection camps held over two weekends in November in NSW and Victoria. The team is to be announced on or before the 18 December 2019. We have 6 trainings planned for the team in 2020 – Every month from February until the World Cup. Social events are planned as part of trainings for team building. Nic Radoll has volunteered to be the team first aid. Jersey designs and all merchandise designs submitted to QA. We have quotes/sponsorship deals from 6 different companies.

Merchandise will include: Shirts, hat, jersey and jumper. Merchandise will hopefully be released at the end of 2019/early 2020. Raffle planned for 2020, Kidditch fundraising planned for 2020, Grill'd Local Heros Program, Bunnings Sausage sizzles, BBQ's at state events, trivia nights at the same time around the state.

#### Nicola Gertler and Luke Derrick discuss the upcoming National Tournament

Nicola Gertler: Currently we are monitoring the air quality and have contacted many other venues however have decided that will stay with Kayees Park in Campbelltown. Will be checking AQI throughout the tournament, when we need to implement the policy Pitch Managers will be notified. The policy dictates a break after the 1st 10mins (real time). We need everyone checking the Facebook Delegate group over the weekend, so it is a central point of communication. While QA are implementing a policy to take precautions, we need people to take care of their own safety - policies can't do everything and you should all be looking out for your teammates and utilising indoor spaces and first aid as needed. We are not forcing teams or individuals to play.

Alise Fox: Will we be forced to forfeit?

Nicola Gertler: We will go with the rulebook, but take care of your players.

Holly Shuttleworth: When will we know if the tournament is cancelled?

Luke Derrick: When we know. We will do our best.

Ajantha Abey: There is a lot of discretion in the policy, the Tournament Director can

implement policies for individual games

Dammia Brosnan: Lots of ash falling, major issue, what will happen if this happens tomorrow?

Luke Derrick: We will listen to you, you just need to communicate to us, and we will implement the policy as stated.

Regina Atkinson: Can we change the forfeit policy, to allow for people to forfeit?

Nicola Gertler: For air quality, yes, forfeits will not compromise finals eligibility or force forfeits for all future matches.

Phil Vankerkoerle: Who do we forfeit to?

Nicola Gertler: Talk to the Pitch Manager, who goes to Alistair.

Matthew Ingram: If you have concerns, post in the delegate group so we can all

communicate

Luke Derrick: Yes, in the delegate group, not a public group.

Dammia Brosnan: Is there an evacuation plan? Nicola Gertler: Jamie will get this out tonight

Jackson Flynn: With respiratory conditions, is this our own responsibility?

Nicola Gertler: Yes

Holly Shuttleworth: You have a duty of care

Nicola Gertler: Yes, but we can't be expected to know the needs of every individual.

We all have a responsibility to look after ourselves and our team mates.

Ajantha Abey: There is a room onsite for people to sit in clean air

Ava McConnell: Are there extra water sources?

Alistair Yap: We have water dispensers from Maccas that will be regularly filled, and showers etc.

Eleanora Leopardi: This can cause cancer, it is difficult, but consider this before playing.

Dammia Brosnan: There are lots of online resources about this.

Arfy Papadam: The Weasleys believe we should not go ahead with the tournament. Matthew Blissenden: I think we should take a vote to decide rather than keep debating this.

#### Matthew Blissenden moves a motion to cancel the event

Seconded: Arfy Papadam

Yes: 2

No: 14

Abstain: 8

#### Motion does not pass

Luke Derrick: If your team wants to forfeit every game, come to us after the meeting

Nicola Gertler: Communicate throughout the event if there are issues so we can

resolve them

Eleanora Leopardi: How is the schedule going to be affected by the policy?

Nicola Gertler: We will do our best to accommodate everything

Mark Kelly: Can we get links about AQI?

Nicola Gertler: Yes

## **Close of the Meeting**

5:27pm

Appendix One: Notices of Motion

Proponent: Melbourne University Quidditch Club

Motion: To mandate the QA Board to pursue official recognition as a National Sporting

Organisation by the Australian Sports Commission, as a priority in the Board's annual plan

for 2020. To additionally mandate the QA Board to provide no less than quarterly reports on

the matter to all its members, via its Club and State delegates until recognition is obtained.

To also mandate the QA Board to provide a report in writing on the matter as an appendix to

the QA Board Report presented at the QA AGM every year until recognition is obtained.

Rationale:

1. Many members of the quidditch community already consider quidditch to be a sport.

Aggressively pursuing official recognition is a good way for the QA Board to formally

acknowledge community values, and better aligns QA's priorities with those of fee-paying

members.

2. Gaining official recognition opens the door for grants (in monetary and/or other forms).

These grants may decrease the financial burden of running events and providing services to

further the Objects as defined in the Constitution; increase the number of venues available to

play on; and, offset the heavy reliance on volunteer labour for aforementioned events and se

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Ana Barciela (Macquarie University QC, proxy to Sydney City Serpents)

Emma Glancy (University of Sydney QC)

James Hosford (University of Newcastle QC)

Matthew Blissenden (UTS QC)

Amy Dunn (Wollongong Warriors QC)

Amber Williams (Valkyries QC) Alise Fox (University of the Sunshine Coast Quidditch League) Holly Shuttleworth (Basilisks QC) Jack Emerton (Melbourne Manticores QC, proxy to Whomping Willows QC) Regina Atkinson (Melbourne Unicorns QC, proxy to Melbourne Ravens QC) Ash King (Monash Muggles QC) Arfy Papadam (Macarthur Weasleys Quidditch Club) Members: Alistair Yap Kelsey Collins Scott Belmany Kia De Seto **Daniel Scharf** Matthew Ingram Williams Ramsey Scott Palmer Eleanora Leopardi Ava McConnell Clarice Cherry Lachlan Chis Maria Carol

	Harry Huang	
	Ashan Abey	
	Kim Govier	
	Ellisa Bello	
	Courtney Buckley	
	Hayley Wilkison	
AGM OPENED		
Meeting Opened at 3:25pm		
Acknowledgement of Country presented by Jamie Turbet		
Nomination of Deputy Chairperson		
Matthew Blissenden moves a motion to nominate Nicola Gertler as Deputy Chairperson		
Seconded: Matthew Ingram		
Yes: All		
No: 0		
Abstain: 0		
Motion Passes		
Matthew Blissenden moves a motion to allow all current and future board members to speak when asked questions		
Seconded: Alise Fox		
Yes: All		
No: 0		
Abstain: 0		

#### Motion Passes

Matthew Blissenden moves a motion to accept the 2018 minutes

Seconded: Phil Vankerkoerle

Yes: All

No: 0

Abstain: 0

Motion Passes

Report of the President

Delivered by Luke Derrick

This year has been a good year for Quidditch Australia. The community has accepted our new membership rates and Quidditch Australia hasn't lost money for the first time in about 4 years. We have continued to grow in NSW and Queensland. Western Australia has established a yearlong consistent league. Victoria has shrunk in terms of numbers but that is something that can be worked on. Ultimately, we have had large successes but we have much more to do. We need to help Victoria with membership and recruiting, we need to keep working to unify the governing bodies of the states (something that I failed to put the work into this year). We are now in a financially stable state where we can move forward as a group and I can't wait to see what happens in 2020.

Will: What is impeding growth in SA and WA?

Luke Derrick: WA has regular club events, SA is complicated and has paused to move away from issues

Will: Has SA tried unis?

Elissa Bello: Yes, but no luck



A more accurate way to evaluate the success of our new fees is to look at the 2019 Calendar year finances. Please note that expenses and income highlighted in yellow are predicted - though I believe quite accurately predicted - expenses for December 2019. We commenced 2019 with an opening balance of \$4,235.67 however with two outstanding insurance payments of \$2,254.35, totally \$4508.70, therefore the board treated the commencement of 2019 in the mindset that we were \$273.03 in debt.

We spent the first half of the year allowing little spending to ensure we could meet our \$20,000 target by July to pay for the 2019-2020 insurance costs in one payment rather than splitting the payment across instalments which results in a greater overall cost. Due to lower membership numbers and a bit of push back, we were able to negotiate our insurance payment to \$17,910.42.

Moving forward to our events, State Shield this year ran at a loss of \$4901.13. State Shield is always expected to run at a loss, however this year's loss is significantly less than previous and fits within the parameters we set of a loss less than \$5000. As you can see on the screen, 2018 ran at a loss of \$6407.49 and 2017 at a loss of \$10,501.11 so 2019 was a great success. While they were significantly cheaper, we also sold 141 tickets to state in 2019 compared to 65 tickets in 2018 with demonstrates that we did a better job at attracting spectators and cheaper pricing makes this event more accessible.

The Australian Quidditch Championships are intended to run at a higher than expected profit this year thanks to the hard work of our committee, in particular Arfy Papadam, sourcing a number of resources for free or cheaper than anticipated. Scott Palmer has done a phenomenal job on merchandise, with the assistance of AJ Abey and Annie Partick organising and designing our trading cards. The field costs and first aid costs were also far lower than budgeted, which means we are now providing key volunteers with red volunteer tees so they stand out over the weekend and a number of volunteers will also be receiving free or discounted lunch across the weekend. Though we have some outstanding expenses, our predicted profit for QUAFL is just under the \$8000 mark. While we also made a profit in 2018, there were no field costs which greatly aids the \$4494.79 profit.

For our calendar year budget we concluded November with a balance of \$15,620.76 and net

income of \$11,385.09. With the predicted December QUAFL expenses, we are looking to

close the calendar year with a balance around \$17,300 and net income of approximately

\$13,000.

Due to our legal concerns surrounding the Beastwear contract we cannot currently commit to

spending our profit, however I anticipate that moving forward we will be able to commit funds

to areas such as

New team grants and recruitment initiatives

Funding for development type events, especially for the gender engagement

committee's plans to run more "level the playing field" engagement focused events

Supporting our athletes, coaches and staff for the 2020 Dropbears campaign

Volunteer perks

**NSO** Recognition

Logan Davis: How are we going with merch?

Scott Palmer: We have a lot of old stuff we need to get rid of, have some new stuff this year

which will hopefully generate interest

Phil Vankerkoerle: How are other states feeling about the team fee for state shield

Nicola Gertler: We received no complaints

William Ramsey: How are you planning to use your finances to market quidditch to the wider

community

Matthew Ingram: What was the revenue for the 2018-2019 financial year?

Regina Atkinson: What's going on with Beastwear?

Nicola Gertler: We separated from them, and they are not happy. We attempted to try mediation but Beastwear pulled out, and said they would serve us a claim. We have not heard anything yet, and we are hoping it stays that way.

Eleonora Leopardi: Have we had any legal fees for using our lawyers?

Nicola Gertler: Yes, approximately \$500, which is a very good price for all the work they have done for us.

Amber: Have we thought about using a player fee for state shield?

Nicola Gertler: We think that is unfair as there is a team fee, and a team fee is more appropriate for State Shield. Teams can split that amongst players if they wish.

Dan: What expenses are we looking at for world cup?

Nicola Gertler: Uniforms, accommodation, team fee

Report of the Events Director

Delivered by Jamie Turbet

Here are our main points of improvement from feedback on 2018 QUAFL and 2019 State Shield. For QUAFL we need to improve upon the proximity of fields, which we have done this year with all pitches located on one big field. Equipment failure was an issue, which we have attempted to address by source different types of equipment, and we also have more spares to reduce waiting time on repairs. We need to have clearer communication, which we have tried through all communication being consistent the rest of the year. Food availability was an issue, so this year we have the Weasleys who always put on a feast. Wider variety of merch was asked for, so we changed the design of the shirts and introduced towels. Food availability at the social was also an issue, so we have made sure everyone is aware there will not be a lot of food and the social is later so people can eat beforehand.

For State Shield reviews were very positive, with only two major points; having a moving camera for when snitch is on pitch and providing more incentives for volunteers. Both of these issues came from a lack of money, but hopefully if we continue the financial success we had this year we can improve on this for future years. But please understand we do not undervalue our volunteers, we are very appreciative of the work they put into Quidditch Australia, and when we can provide incentives we definitely will.

We also have tentative locations for events in 2020. QUAFL is currently set to be hosted at the Gold Coast, Runaway Bay Sports Precinct on the 5th and 6th of December. We have also organised for limited onsite accommodation for \$25per person, per night, which will be allocated through an expression of interest, and then how far a team has to travel to get to the event. We also hope to make shuttle buses available from offsite accommodation to the

fields, which will be limited to a few different options.

We hope to also look into options in Victoria to try and assist Victorian teams, and we hope

to have final locations announced by February.

State Shield is set to be hosted in Sydney at Pittwater Rugby park on the 3rd and 4th of October. There is also the opportunity to receive an events grant from the Northern Beaches

Council for approx. \$2000-\$3000.

Alise Fox: Are these locked in?

Jamie Turbet: Pretty much. We are trying to find a Victorian location for QUAFL, and are waiting on the pricing for the State Shield location. Hoping to confirm by February.

James Hosford: For the gold coast date, are these locked in?

Jamie Turbet: The dates will not change.

Ava: is the date during schoolies?

Jamie Turbet: It is the weekend after schoolies finishes.

Phil Vankerkoerle: How do you plan to work with local teams without the bidding process?

Jamie Turbet: I contacted local people previously and they expressed an interest in

assisting.

William Ramsey: Super Rugby Sports Centre, what is the field location like?

Jamie Turbet: Fields, sports centre and accommodation all in one precinct

Phil Vankerkoerle: Moving forward, in the future would there be potential to move QUAFL away from December.

Jamie Turbet: The issue with moving it from December is due to state fixtures and exams for a number of university teams in November. It may be possible, but it would require a lot of coordination between states.

Motion submitted by Samantha Laymen, Melbourne University Quidditch Club

Luke Derrick reads the motion available in appendix 1

Seconded: Holly Shuttleworth

Logan Davis: Important goal, but I worry that mandating is too much to put onto the QA Board. It is possible that it is a many year process, which is stressful. Quarterly reports seem like a lot. QA Board has a lot to do, move to a yearly report

Matt Blissenden: The board is running at a low number of members, many year process makes it difficult for the board to achieve, we want them to focus on other jobs. Mandating seems to be too much

Holly Shuttleworth: Great idea, but now might not be the best idea. Focus on growth, before recognition

Logan Davis: There is a subcommittee, it is already a goal, why mandate it?

Alise Fox: Subcommittee can report to QA, QA reports to the community, rather than mandating it.

Matthew Ingram: A report doesn't have to say the steps made; it can outline plans. It doesn't have to show concrete progress. We have always wanted it. Board is always short staffed, and fires keep coming up, we can't keep putting it off forever. Why not?

Alise Fox: We can guide the goals of the subcommittee, rather than QA.

Holly Shuttleworth: Can we delegate this to the subcommittee.

Dammia Brosnan: Who is willing to be a subcommittee?

Nicola Gertler: WE have one, but they sometimes fall apart and don't always get stuff done

Matthew Ingram: I can trust them, but we need something, so they don't procrastinate

Logan Davis: But they could focus their energy else where

Regina Atkinson: How can we enforce accountability? I think this just makes things more

official

Courtney Buckley: Problems are the language 'mandate', as long as they are motivated that

should be fine. What happens if the committee falls apart? Goes to QA?

Eleanora Leopardi: The constitution reads in section 21.1 that the board can say the committee does the task, the responsibility then goes to the board, once that falls apart

someone else picks it up

Regina Atkinson: Can we amend the motion?

For: 0

Against: 8

Abstain: 13

Motion does not pass

Election of Quidditch Australia Directors

Due to the resignation of Director Shu Ying Lee and expiration of term for Luke Derrick and Cameron Caccamo, four positions are available for election. The board members still serving

their term are Nicola Gertler, Jamie Turbet and Ajantha Abey.

Summary of election speech presented by Alistair Yap

I have worked with Quidditch Australia for a number of years through the gameplay committee as well as QA events in 2018 and 2019. I am now ready to step onto the board, hopefully in the gameplay portfolio. I also have a lot of experience through gameplay at USC. If elected I wish to get the snitching certification off the ground, and motivate other

departments to get work done, as it only seems to pick up around QUAFL for scheduling.

Ana Barciela: You are good for gameplay, what else will you do?

Alistair Yap: Membership or events

Nicola Gertler: all portfolios are open

Regina Atkinson: got a plan for snitches, what's the plan?

Alistair Yap: build on ground work, find people who can help and experienced in snitching in

how we can assess, and look at other countries

Jackson Flynn: Lots of rules changed to make us more legitimate, are you gonna do a

similar

Alistair Yap: mostly the IQA, but we do make amendments and this can help us be more

legitimate

Summary of election speech presented by Kelsey Collins

As you have seen from my candidate statement, I have a lot of experience in sports

administration, particularly through soccer. If elected I will work in snitch certification, and I

hope to make it easier as it was quite difficult to work on it this year whilst not being on the

board. I would also like to assist with Sports Australia recognition, and getting guidditch into

schools. I believe the best way to boost membership numbers is to set up kids leagues, and

so we need to approach schools for this.

Jackson Flynn: How to target schools? How to keep interest?

Kelsey Collins: I am a teacher, I ran quidditch, 5 schools expressing interest. Promote

inclusivity

Jackson Flynn: How to help victoria?

Kelsey Collins: Youth league, every other sport does that

Mark Kelly: kidditch is crazy, will you implement different rules? Who is running it?

Kelsey Collins: Schools need to be on board, (high school), get the community involved

Summary of election speech presented by Luke Derrick

I wish to rerun for the board because I believe I have done a good job on the board the past two years, but I have unfinished business that I would like the opportunity to work on.

Logan Davis: What unfinished business?

Luke Derrick: Had a rough year, go back to goals from last year. Help WA and SA.

Regina Atkinson: Burnout is problem, do you have two years?

Luke Derrick: Planning on sticking around, will be around

Summary of election speech presented by Scott Palmer

I have a lot of experience in the administration of quidditch, both at club and state levels. I wish to join Quidditch Australia to bring my experience to the board and assist the wider quidditch community. I would also like to work on NSO recognition, which I have already been doing, but would like to further my work and assist with the resources of Quidditch Australia.

Holly Shuttleworth: What portfolios are you interested in?

Scott Palmer: Membership and merchandise

Jackson Flynn: What was the greatest weakest of 2019?

Scott Palmer: Communication. State and clubs need more communication from QA. QA liaison was a thing, a goal for me is to bring it back

Mark Kelly: Shirts are kinda boring, what else have you got?

Scott Palmer: We have golf towels cause I want something new

## Results of the election

Alistair Yap	20 Yes	4 No
Luke Derrick	24 Yes	0 No
Kelsey Collins	24 Yes	0 No
Scott Palmer	24 Yes	0 No

**General Business** 

Plans for 2020

Presentation on Sports Australia Recognition presented by Eleonora Leopardi

Recognition from Sports Australia opens up a lot of avenues for Quidditch which can help recruitment, our elite athletes and making us eligible for a wide range of grant and funding opportunities, not just for Quidditch Australia but for state organisations and clubs as well. It is important to remember that Quidditch Australia is not just the board, but every member, and we should all get involved in order to achieve this goal. In order to achieve this goal, volunteers have split into five working groups; membership, administration, strategic planning, paperlover (collecting necessary documents) and frameworks. Our goal is to have our application ready by June 2020, and we need the support of the community to do this, especially in regard to memberships. There will also be an SGM held in conjunction with a Strategic Forum in late January/early February to ensure commitment to this goal as well as ensure the necessary procedures are in place to meet requirements.

We may also encounter issues with the name 'quidditch' as it is trademarked by Warner Brothers. I have asked the Quidditch Australia lawyers to weigh in on this, but we should be prepared to change the name of our sport.

James Hossford: What is the SGM notice period?

Eleanora Leopardi: 21 days

Dammia Brosnan: Can we skype?

Eleanora Leopardi: No

Nicola Gertler: Not for quorum, but we can allow people to listen

Jackson Flynn: Are our issues due to a lack of strategic focus?

Eleanora Leopardi: No, but direction can help. Better membership database to get data to be

helpful

Matthew Ingram: You can change your delegate to get everyone there

Jamie Turbet: Only if you're comfortable doing so

Eleanora Leopardi: Get stuff done early so teams can talk about it

Nicola Gertler: Yes, there is a lack of communication from the board, but delegates aren't

responding to us as well

Matthew Ingram: Yes

Jackson Flynn: Great job!

Regina Atkinson: I'm on IQA media team, we talked about this, there is a written agreement

with a previous IQA, and we haven't got it

Eleonora Leopardi: Can you get this?

Regina Atkinson: I'll try

Nicola Gertler: There is a report about changing the name but no suggestions

Ajantha Abey: This is a debate that needs to be addressed, and was a discussion, it is a semi written agreement with warner that we can use name as long as it is for non profit, which is fine, but as we look for more recognition, that's now an issue. It will happen, just a

question of when. No concrete plans currently

Jackson Flynn: Why are we looking into for profit?

Ajantha Abey: We are not, but USQ is?

Eleonora Leopardi: It is also a problem for sponsorship

Alise Fox: The word added to the dictionary, could make a difference?

Regina Atkinson: We could argue it is public domain?

Mark Kelly: Is this a road block?

Eleonora Leopardi: Probably not, but Sports Australia might get into trouble if we do get recognition. We need to think about it now

Jackson Flynn: Would we be within IQA if we change our name?

Kelsey Collins: The problem with changing the name after recognition is we might have to reapply for recognition

Jamie Turbet presents information regarding the strategic forum

Jamie Turbet: Strategic forum - I have a strategic plan with three points. Improving gender engagement (all genders), improving legitimacy of the sport, increasing the numbers of people in the sport and getting WA and SA back involved. I will be sending this out in emails shortly. We need more communication from delegates to ensure we can follow the strategic direction.

Jamie Turbet presents information regarding the Department of Health Social Inclusion

Grant

The goal of the grant is to increase social inclusion within sport. Can focus on a range of different areas including inclusion of females, people with disabilities, and others. We have

decided to focus on women in quidditch. Applications close soon so I can't take on too much more feedback. I am going to submit two grants, one about women and one about wheelchair quidditch. AIS will run an elite athlete workshop geared towards women focus on leadership and athletic skills. This will be open to any dropbear or State A players, including captains and coaches as well (not just female captains and coaches), and WA and SA players as well. From there, we will have LTPF type events in every quidditch state where these people can train people in all of the skills in turn, combined with a fantasy tournament vis a vis Weasleys Fantasy. Will be a cost free event for all attendees because we have a minimum spend of 50K. Will require discussion with states, AIS camp to happen towards the end of 2020 or early 2021, and the LTPF camps to occur during 2021. It's a competitive grant, we don't have this yet, so this is all hypothetical. AIS camp will be open to everyone if we don't fill up all the spots.

Mark Kelly: I talked to someone in vic who does coaching for coaches. This is another option.

Jamie Turbet: We got an email from Em McKie about having an AFL coach who can come and teach tackling. We will try and outsource, but we also want to draw on the community and people whom people are comfortable with.

Australian Dropbears and World Cup 2020

Jamie Turbet presents report written by Ruth Creffield (Dropbears Manager) on the Dropbear National Team

We had over 100 applicants, 3 State based selection camps before State Shield in Victoria, NSW and Queensland, First year a selection camp was held in Queensland. 50 applicants were selected to proceed to the National Selection camps held over two weekends in November in NSW and Victoria. The team is to be announced on or before the 18 December 2019. We have 6 trainings planned for the team in 2020 – Every month from February until the World Cup. Social events are planned as part of trainings for team building. Nic Radoll has volunteered to be the team first aid. Jersey designs and all merchandise designs

submitted to QA. We have quotes/sponsorship deals from 6 different companies. Merchandise will include: Shirts, hat, jersey and jumper. Merchandise will hopefully be released at the end of 2019/early 2020. Raffle planned for 2020, Kidditch fundraising planned for 2020, Grill'd Local Heros Program, Bunnings Sausage sizzles, BBQ's at state events, trivia nights at the same time around the state.

Nicola Gertler and Luke Derrick discuss the upcoming National Tournament

Nicola Gertler: We are monitoring the air quality and have contacted many other options, and will stay with Campbelltown. WIll be checking AQI throughout the tournament, when we need to implement the policy Pitch Managers will be notified. The policy dictates a break after the 1st 10mins (real time). We need everyone checking FB over the weekend, so it is a central point of communication We need people to take care of their own safety - policies can't do everything

We are not forcing people to play

Alise Fox: Will we be forced to forfeit?

Nicola Gertler: We will go with the rulebook, but take care of your players

Holly Shuttleworth: When will we know if the tournament is cancelled?

Luke Derrick: When we know. We will do our best

Ajantha Abey: There is a lot of discretion in the policy, the Tournament Director can implement policies for individual games

Dammia Brosnan: Lots of ash falling, major issue, what will happen if this happens tomorrow?

Luke Derrick: W will listen to you, you just need to communicate to us

Regina Atkinson: Can we change the forfeit policy, to allow for people to forfeit?

Nicola Gertler: For air quality, yes

Phil Vankerkoerle: Who do we forfeit to?

Nicola Gertler: Talk to the Pitch Manager, who goes to Alistair

Matthew Ingram: If you have concerns, post in the delegate group so we can all

communicate

Luke Derrick: Yes, in the delegate group, not a public group

Dammia Brosnan: Is there an evacuation plan?

Nicola Gertler: Jamie will get this out tonight

Jackson Flynn: With respiratory conditions, is this our own responsibility?

Nicola Gertler: Yes

Holly Shuttleworth: You have a duty of care

Nicola Gertler: Yes, but we can't be expected know the needs of every individual. We all

have a responsibility to look after ourselves.

Ajantha Abey: There is a room onsite for people to sit in clean air

Ava McConnell: Are there extra water sources?

Alistair Yap: W have water dispensers from Maccas that will be regularly filled, and showers

etc.

Eleanora Leopardi: This can cause cancer, it is difficult, but consider this before playing

Dammia Brosnan: There are lots of online resources about this.

Matthew Blissenden moves a motion to cancel the event

Seconded: Arfy Papadam

Yes: 2

No: 14

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Motion does not pass

Luke Derrick: If your team wants to forfeit every game, come to us after the meeting

Nicola Gertler: Communicate throughout the event if there are issues so we can resolve

them

Eleanora Leopardi: How is the schedule going to be affected by the policy?

Nicola Gertler: We will do our best to accommodate everything

Mark Kelly: Can we get links about AQI?

Nicola Gertler: Yes

Close of the Meeting

5:27pm

Appendix One: Notices of Motion

Proponent: Melbourne University Quidditch Club

Motion: To mandate the QA Board to pursue official recognition as a National Sporting Organisation by the Australian Sports Commission, as a priority in the Board's annual plan for 2020. To additionally mandate the QA Board to provide no less than quarterly reports on the matter to all its members, via its Club and State delegates until recognition is obtained. To also mandate the QA Board to provide a report in writing on the matter as an appendix to the QA Board Report presented at the QA AGM every year until recognition is obtained.

## Rationale:

- 1. Many members of the quidditch community already consider quidditch to be a sport. Aggressively pursuing official recognition is a good way for the QA Board to formally acknowledge community values, and better aligns QA's priorities with those of fee-paying members.
- 2. Gaining official recognition opens the door for grants (in monetary and/or other forms). These grants may decrease the financial burden of running events and providing services to further the Objects as defined in the Constitution; increase the number of venues available to play on; and, offset the heavy reliance on volunteer labour for aforementioned events and services.
- 3. Clubs and State-level organisations will benefit from this recognition, and be eligible for similar grants (albeit possibly smaller in scale).

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3. Clubs and State-level organisations will benefit from this recognition, and be eligible for similar grants (albeit possibly smaller in scale).